

Purpose

Equal Employment Opportunity Office

This office is committed to providing equal employment opportunity for all employees and applicants on the basis of merit and without regard to race, color, religion, sex, age, national origin, and physical or mental disability. The objective is to promote full realization of equal employment opportunity through a continuing affirmative employment program that aims to eliminate discrimination based on factors irrelevant to job performance.

Every effort will be made to ensure that all employment decisions and personnel actions, including recruitment, selection, training, promotion, transfer, and benefits are administered in conformance with Federal statutes and regulations governing equal employment and personnel management.

Announcements

NO FEAR ACT - MANDATORY TRAINING

The No Fear Act has a number of mandatory requirements for all federal agencies to implement. One requirement is that all employees shall be provided training regarding their rights under anti-discrimination and whistleblower protection laws and available remedies if those rights are violated.

OPM has developed training that satisfies the No Fear Act training requirements including a test and "certificate" for the student to verify completion of the training. EEO has purchased the online training for all Seattle District Employees and IMO installed it on the district server.

All

employees must complete the training and provide the document of training completion to their training coordinator. (Training coordinators may be establishing separate suspense dates for their offices.)

News

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