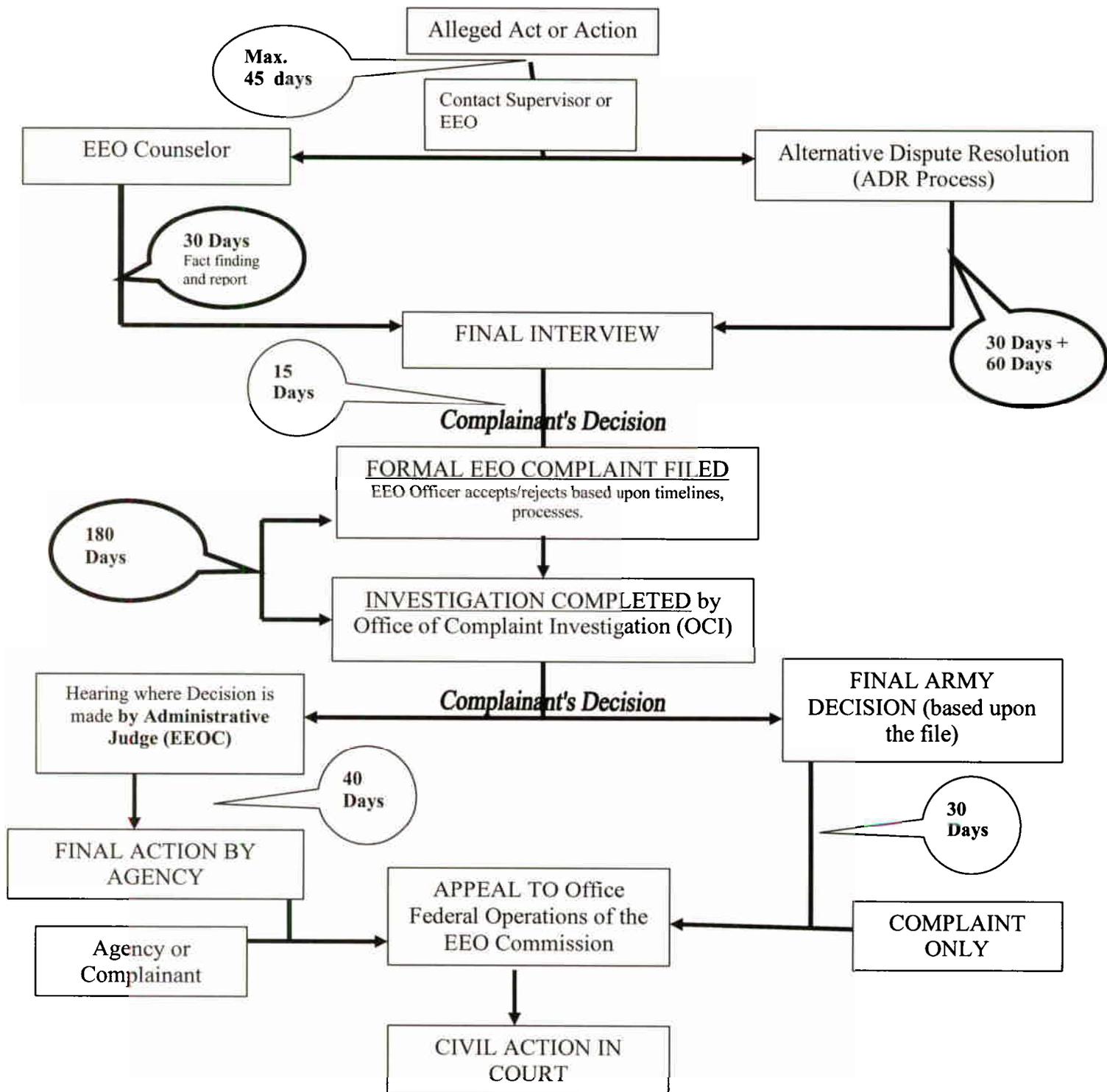


# OVERVIEW OF EEO COMPLAINT PROCESS (revised Aug 2005)



**EEO Contacts:**  
 CHARLES NATION – EEO Manager  
 JUDY SMITH – EEO Specialist

Equal Employment Office  
 206-764-3501