

<b>SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS</b> OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30				1. REQUISITION NUMBER W68MD9-4233-9525		PAGE 1 OF 23			
2. CONTRACT NO. W912DW-04-P-0371		3. AWARD/EFFECTIVE DATE 01-Sep-2004		4. ORDER NUMBER		5. SOLICITATION NUMBER W912DW-04-Q-0159		6. SOLICITATION ISSUE DATE 25-Aug-2004	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME SUSAN M VALENZUELA				b. TELEPHONE NUMBER (No Collect Calls) 206-764-6691		8. OFFER DUE DATE/LOCAL TIME 09:00 AM 31 Aug 2004	
9. ISSUED BY USA ENGINEER DISTRICT, SEATTLE ATTN: CENWS-CT 4735 EAST MARGINAL WAY SOUTH SEATTLE WA 98134-2329  TEL: 206-764-3772 FAX: 206-764-6817		CODE W912DW		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A)  NAICS: 561730 SIZE STANDARD:\$6.0 Million		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS NET 30 DAYS	
15. DELIVER TO  <b>SEE SCHEDULE</b>		CODE		16. ADMINISTERED BY USA ENGINEER DISTRICT, SEATTLE SUSAN VALENZUELA PH:206-764-6691 FAX: 206-764-6817 SUSAN.M.VALENZUELA@US.ARMY.MIL SEATTLE WA		CODE W912DW			
17a.CONTRACTOR/OFFEROR SKAGIT CITY TURF & HYDROSEEDING STEVE SMITH 18609 DIKE RD MOUNT VERNON WA 98273  TEL. 800-298-9040		CODE 1URA2		18a. PAYMENT WILL BE MADE BY US ARMY CORPS OF ENGRS FINANCE CENTER CEFC-AO-P 901-874-8556 5722 INTEGRITY DRIVE MILLINGTON TN 38054-5005		CODE W66KQZ			
FACILITY CODE 1URA2									
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER				18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM					
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES			21. QUANTITY		22. UNIT	23. UNIT PRICE	24. AMOUNT
		<b>SEE SCHEDULE</b>							
25. ACCOUNTING AND APPROPRIATION DATA  <b>See Schedule</b>						26. TOTAL AWARD AMOUNT (For Govt. Use Only)  <b>\$48,000.00</b>			
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED									
<input checked="" type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input checked="" type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED									
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.					29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:				
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			31c. DATE SIGNED		
				<i>Elaine M Ebert</i>			01-Sep-2004		
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)			30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) ELAINE M EBERT / CONTRACTING OFFICER TEL: (206) 764-3638 EMAIL: elaine.m.ebert@usace.army.mil				

**SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS  
(CONTINUED)**

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
<p><b>SEE SCHEDULE</b></p>					

32a. QUANTITY IN COLUMN 21 HAS BEEN  
 RECEIVED  INSPECTED  ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: \_\_\_\_\_

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
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38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY ( <i>Print</i> )	
	42b. RECEIVED AT ( <i>Location</i> )	
	42c. DATE REC'D ( <i>YY/MM/DD</i> )	42d. TOTAL CONTAINERS

Section SF 1449 - CONTINUATION SHEET

NOTES:

1. Completion Date: No Later Than 15 October 2004
2. Base Item is being awarded on 01 September 2004. Options will be exercised if needed to accomplish the work on the project.
3. All invoices are to be mailed to:  
  
US ARMY CORPS OF ENGINEERS, SEATTLE DISTRICT  
Attn: OD-EM  
P.O. Box 3755  
Seattle, WA. 98124-3755
4. CF: CONTRACTOR: steveturf@aol.com  
CENWS-OD-EM, Matt Caesar  
CENWS-OD-EM, Doug Weber (COR)  
CENWS-OD-EM, Eric Winters  
CENWS-OD-EM, Joyce Ehrmantrout  
FILE

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		1	Lump Sum	\$48,000.00	\$48,000.00 NTE

#### HYDROSEEDING FOR SKAGIT RIVER REHABS

##### FFP

Provide all labor, equipment, materials and supplies required for Hydroseeding on the Skagit River Levee Restorations Projects in accordance with the Scope of Work dated 23 August 2004 as incorporated herein. Service Wage Determination No. 1994-2561, Rev. 28, dated 09/30/2003 is applicable to this project as incorporated herein.

Rate: Price Per Acre \$1,200.00 x 40 Acres = \$48,000.00

August 23, 2004

### SKAGIT RIVER LEVEE RESTORATIONS SCOPE OF WORK FOR HYDROSEED

#### 1. LOCATION

Materials furnished under this purchase order shall be delivered to and used along the Skagit River Levee system, Mt Vernon, Washington.

#### 2. WORK TO BE DONE

The work will consist of hydro seeding a series of 47 levee rehab sites. The total estimated amount of spray area should not exceed 40 acres. All sites are accessible from the top of the levees. Average levee width is 12'.

The hydro seed mixture will be DOT standard with the following minimal standards:

- 2000lbs mulch per acre
- 200lbs of seed per acre
- 600lbs of fertilizer (10-20-20) per acre
  
- Colonial bent grass 10%
- Tall fescue/red fescue 40%
- Annual/perennial ryegrass 40%
- White clover 10%

#### 3. COMMENCEMENT, PROSECUTION AND COMPLETION

Commencement of work shall be on or around 01 September 2004 and be completed no later than 15 October 2004.

#### 4. INSPECTION AND SUPERVISION

All work will be conducted under direction of the Emergency Management Branch, Seattle District, Corps of Engineers.

#### 5. SAFETY REQUIREMENTS

Operation of equipment shall be conducted in accordance with the requirements of EM 385 1 1 "Safety and Health Requirements Manual", dated 3 September 1996. All dump trucks are required to have CC permits. Back up alarms are required for all trucks and bulldozers.

6. MEASUREMENT AND PAYMENT

Partial Payments Authorized, based on actual acres sprayed.

PURCHASE REQUEST NUMBER: W68MD9-4233-9525

	NET AMT	\$48,000.00
ACRN AA Funded Amount		\$48,000.00

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002	OPTION #1				
OPTION	FFP				
	FUNDING FOR ADDITIONAL 10 ACRES				
	Rate: Price Per Acre \$1,000.00 x 10 Acres = \$10,000.00				
				NET AMT	\$0.00
	Funded Amount				\$0.00

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003	OPTION #1				
OPTION	FFP				
	FUNDING FOR ADDITIONAL 10 ACRES				
	Rate: Price Per Acre \$1,000.00 x 10 Acres = \$10,000.00				
				NET AMT	\$0.00
	Funded Amount				\$0.00

FOB: Destination

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004	OPTION #3 FFP FUNDING FOR ADDITIONAL 10 ACRES				
	Rate: Price Per Acre \$1,000.00 x 10 Acres = \$10,000.00				
				NET AMT	\$0.00
	Funded Amount				\$0.00

FOB: Destination

#### ACCOUNTING AND APPROPRIATION DATA

AA: 96X31250000 082433 32305F780L030057 NA 96453  
 COST 000000000000  
 CODE:  
 AMOUNT: \$48,000.00

#### CLAUSES INCORPORATED BY REFERENCE

52.212-4 Contract Terms and Conditions--Commercial Items OCT 2003  
 252.204-7004 Alt A Required Central Contractor Registration Alternate A NOV 2003

#### CLAUSES INCORPORATED BY FULL TEXT

Successor Contracting Officers (52.201-4001)

The Contracting Officer who signed this contract is the primary Contracting Officer for the contract. Nevertheless, any Contracting Officer assigned to the Seattle District and acting within his/her authority may take formal action on this contract when a contract action needs to be taken and the primary Contracting Officer is unavailable.

#### 52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JUN 2004)

(a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

\_\_\_ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

\_\_\_ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

\_\_\_ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).

\_\_\_(4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

\_\_\_(ii) Alternate I (MAR 1999) to 52.219-5.

\_\_\_(iii) Alternate II to (JUNE 2003) 52.219-5.

\_\_\_ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

\_\_\_ (ii) Alternate I (OCT 1995) of 52.219-6.

\_\_\_ (iii) Alternate II (MAR 2004) of 52.219-6.

\_\_\_ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

\_\_\_ (ii) Alternate I (OCT 1995) of 52.219-7.

\_\_\_ (iii) Alternate II (MAR 2004) of 52.219-7.

\_\_\_ (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).

\_\_\_ (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).

\_\_\_ (ii) Alternate I (OCT 2001) of 52.219-9

\_\_\_(iii) Alternate II (OCT 2001) of 52.219-9.

\_\_\_ (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).

\_\_\_ (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

\_\_\_ (ii) Alternate I (JUNE 2003) of 52.219-23.

\_\_\_ (11) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

\_\_\_ (12) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).

\_\_\_ (13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).

(14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).

(15) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (Jun 2004) (E.O. 13126).

(16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).

(17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).

(18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

(19) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).

(20) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

(21)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).

(ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).

(22) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).

(23)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (JAN 2004) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78).

(ii) Alternate I (JAN 2004) of 52.225-3.

(iii) Alternate II (JAN 2004) of 52.225-3.

(24) 52.225-5, Trade Agreements (Jun 2004) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).

(25) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of Treasury).

(26) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).

(27) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).

(28) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

(29) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

(30) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

(31) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

(32) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

(33) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

\_\_\_\_ (34)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).

\_\_\_\_ (ii) Alternate I (APR 1984) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

**(1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).**

\_\_\_\_ (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

\_\_\_\_ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

\_\_\_\_ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

\_\_\_\_ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.217-7 OPTION FOR INCREASED QUANTITY--SEPARATELY PRICED LINE ITEM (MAR 1989)

The Government may require the delivery of the numbered line item, identified in the Schedule as an option item, in the quantity and at the price stated in the Schedule. The Contracting Officer may exercise the option by written notice to the Contractor within 30 Days. Delivery of added items shall continue at the same rate that like items are called for under the contract, unless the parties otherwise agree.

(End of clause)

SERVICE WAGE DETERMINATION

WAGE DETERMINATION NO: 94-2561 REV (28) AREA: WA, ISLAND COUNTY

WAGE DETERMINATION NO: 94-2561 REV (28) AREA: WA, ISLAND COUNTY

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
 \*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*  
 | WASHINGTON D.C. 20210

William W. Gross	Division of	Wage Determination No.: 1994-2561
Director	Wage Determinations	Revision No.: 28
		Date Of Last Revision: 09/30/2003

State: Washington  
 Area: Washington Counties of Island, San Juan, Skagit

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\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	

01011 - Accounting Clerk I  
11.14  
01012 - Accounting Clerk II  
12.36  
01013 - Accounting Clerk III  
14.37  
01014 - Accounting Clerk IV  
16.36  
01030 - Court Reporter  
14.86  
01050 - Dispatcher, Motor Vehicle  
15.84  
01060 - Document Preparation Clerk  
12.70  
01070 - Messenger (Courier)  
9.45  
01090 - Duplicating Machine Operator  
12.70  
01110 - Film/Tape Librarian  
12.12  
01115 - General Clerk I  
9.57  
01116 - General Clerk II  
10.68  
01117 - General Clerk III  
13.68  
01118 - General Clerk IV  
15.04  
01120 - Housing Referral Assistant  
17.89  
01131 - Key Entry Operator I  
12.02  
01132 - Key Entry Operator II  
14.61  
01191 - Order Clerk I  
11.92  
01192 - Order Clerk II  
13.06  
01261 - Personnel Assistant (Employment) I  
12.70  
01262 - Personnel Assistant (Employment) II  
14.10  
01263 - Personnel Assistant (Employment) III  
15.65  
01264 - Personnel Assistant (Employment) IV  
17.89  
01270 - Production Control Clerk  
17.31  
01290 - Rental Clerk  
12.12  
01300 - Scheduler, Maintenance  
13.94

01311 - Secretary I  
13.70  
01312 - Secretary II  
14.86  
01313 - Secretary III  
16.52  
01314 - Secretary IV  
21.44  
01315 - Secretary V  
24.91  
01320 - Service Order Dispatcher  
14.03  
01341 - Stenographer I  
12.96  
01342 - Stenographer II  
14.79  
01400 - Supply Technician  
21.03  
01420 - Survey Worker (Interviewer)  
14.16  
01460 - Switchboard Operator-Receptionist  
11.22  
01510 - Test Examiner  
14.86  
01520 - Test Proctor  
14.86  
01531 - Travel Clerk I  
11.25  
01532 - Travel Clerk II  
12.08  
01533 - Travel Clerk III  
12.91  
01611 - Word Processor I  
12.70  
01612 - Word Processor II  
13.71  
01613 - Word Processor III  
16.96  
03000 - Automatic Data Processing Occupations  
03010 - Computer Data Librarian  
12.73  
03041 - Computer Operator I  
14.50  
03042 - Computer Operator II  
16.09  
03043 - Computer Operator III  
17.89  
03044 - Computer Operator IV  
21.03  
03045 - Computer Operator V  
23.34  
03071 - Computer Programmer I (1)  
15.58

03072 - Computer Programmer II (1)  
19.82  
03073 - Computer Programmer III (1)  
25.77  
03074 - Computer Programmer IV (1)  
27.62  
03101 - Computer Systems Analyst I (1)  
25.70  
03102 - Computer Systems Analyst II (1)  
27.62  
03103 - Computer Systems Analyst III (1)  
27.62  
03160 - Peripheral Equipment Operator  
14.50  
05000 - Automotive Service Occupations  
05005 - Automotive Body Repairer, Fiberglass  
21.24  
05010 - Automotive Glass Installer  
19.93  
05040 - Automotive Worker  
19.93  
05070 - Electrician, Automotive  
20.82  
05100 - Mobile Equipment Servicer  
17.98  
05130 - Motor Equipment Metal Mechanic  
21.66  
05160 - Motor Equipment Metal Worker  
19.93  
05190 - Motor Vehicle Mechanic  
21.69  
05220 - Motor Vehicle Mechanic Helper  
17.12  
05250 - Motor Vehicle Upholstery Worker  
18.86  
05280 - Motor Vehicle Wrecker  
19.93  
05310 - Painter, Automotive  
20.82  
05340 - Radiator Repair Specialist  
22.33  
05370 - Tire Repairer  
15.74  
05400 - Transmission Repair Specialist  
21.66  
07000 - Food Preparation and Service Occupations  
(not set) - Food Service Worker  
9.22  
07010 - Baker  
11.65  
07041 - Cook I  
11.10

07042 - Cook II  
11.87  
07070 - Dishwasher  
9.55  
07130 - Meat Cutter  
15.99  
07250 - Waiter/Waitress  
9.69  
09000 - Furniture Maintenance and Repair Occupations  
09010 - Electrostatic Spray Painter  
21.01  
09040 - Furniture Handler  
16.89  
09070 - Furniture Refinisher  
21.01  
09100 - Furniture Refinisher Helper  
18.28  
09110 - Furniture Repairer, Minor  
19.65  
09130 - Upholsterer  
21.01  
11030 - General Services and Support Occupations  
11030 - Cleaner, Vehicles  
10.28  
11060 - Elevator Operator  
10.14  
11090 - Gardener  
13.30  
11121 - House Keeping Aid I  
9.32  
11122 - House Keeping Aid II  
10.46  
11150 - Janitor  
10.56  
11210 - Laborer, Grounds Maintenance  
11.85  
11240 - Maid or Houseman  
9.32  
11270 - Pest Controller  
12.39  
11300 - Refuse Collector  
11.57  
11330 - Tractor Operator  
11.64  
11360 - Window Cleaner  
11.11  
12000 - Health Occupations  
12020 - Dental Assistant  
14.39  
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver  
12.86  
12071 - Licensed Practical Nurse I  
12.39

12072 - Licensed Practical Nurse II  
13.90  
12073 - Licensed Practical Nurse III  
15.57  
12100 - Medical Assistant  
12.09  
12130 - Medical Laboratory Technician  
12.64  
12160 - Medical Record Clerk  
10.58  
12190 - Medical Record Technician  
14.57  
12221 - Nursing Assistant I  
9.09  
12222 - Nursing Assistant II  
10.11  
12223 - Nursing Assistant III  
11.22  
12224 - Nursing Assistant IV  
13.30  
12250 - Pharmacy Technician  
14.04  
12280 - Phlebotomist  
13.30  
12311 - Registered Nurse I  
18.60  
12312 - Registered Nurse II  
22.74  
12313 - Registered Nurse II, Specialist  
22.74  
12314 - Registered Nurse III  
27.46  
12315 - Registered Nurse III, Anesthetist  
27.46  
12316 - Registered Nurse IV  
32.99  
13000 - Information and Arts Occupations  
13002 - Audiovisual Librarian  
17.47  
13011 - Exhibits Specialist I  
16.52  
13012 - Exhibits Specialist II  
19.36  
13013 - Exhibits Specialist III  
23.46  
13041 - Illustrator I  
17.48  
13042 - Illustrator II  
21.66  
13043 - Illustrator III  
26.50  
13047 - Librarian  
24.23

13050 - Library Technician  
13.84  
13071 - Photographer I  
14.80  
13072 - Photographer II  
17.95  
13073 - Photographer III  
22.02  
13074 - Photographer IV  
26.92  
13075 - Photographer V  
32.59  
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations  
15010 - Assembler  
8.15  
15030 - Counter Attendant  
8.15  
15040 - Dry Cleaner  
10.35  
15070 - Finisher, Flatwork, Machine  
8.15  
15090 - Presser, Hand  
8.15  
15100 - Presser, Machine, Drycleaning  
8.15  
15130 - Presser, Machine, Shirts  
8.15  
15160 - Presser, Machine, Wearing Apparel, Laundry  
8.15  
15190 - Sewing Machine Operator  
11.09  
15220 - Tailor  
11.83  
15250 - Washer, Machine  
8.88  
19000 - Machine Tool Operation and Repair Occupations  
19010 - Machine-Tool Operator (Toolroom)  
21.01  
19040 - Tool and Die Maker  
23.74  
21000 - Material Handling and Packing Occupations  
21010 - Fuel Distribution System Operator  
20.68  
21020 - Material Coordinator  
15.92  
21030 - Material Expediter  
15.92  
21040 - Material Handling Laborer  
14.40  
21050 - Order Filler  
10.92  
21071 - Forklift Operator  
18.06

21080 - Production Line Worker (Food Processing)  
15.32  
21100 - Shipping/Receiving Clerk  
13.40  
21130 - Shipping Packer  
13.40  
21140 - Store Worker I  
12.36  
21150 - Stock Clerk (Shelf Stocker; Store Worker II)  
15.53  
21210 - Tools and Parts Attendant  
18.06  
21400 - Warehouse Specialist  
17.14  
23000 - Mechanics and Maintenance and Repair Occupations  
23010 - Aircraft Mechanic  
21.71  
23040 - Aircraft Mechanic Helper  
18.28  
23050 - Aircraft Quality Control Inspector  
26.64  
23060 - Aircraft Servicer  
19.65  
23070 - Aircraft Worker  
20.33  
23100 - Appliance Mechanic  
21.01  
23120 - Bicycle Repairer  
18.33  
23125 - Cable Splicer  
21.71  
23130 - Carpenter, Maintenance  
21.01  
23140 - Carpet Layer  
21.91  
23160 - Electrician, Maintenance  
26.04  
23181 - Electronics Technician, Maintenance I  
20.31  
23182 - Electronics Technician, Maintenance II  
21.69  
23183 - Electronics Technician, Maintenance III  
24.48  
23260 - Fabric Worker  
19.65  
23290 - Fire Alarm System Mechanic  
21.71  
23310 - Fire Extinguisher Repairer  
18.97  
23340 - Fuel Distribution System Mechanic  
23.88  
23370 - General Maintenance Worker  
20.33

23400 - Heating, Refrigeration and Air Conditioning Mechanic  
21.71  
23430 - Heavy Equipment Mechanic  
21.71  
23440 - Heavy Equipment Operator  
21.71  
23460 - Instrument Mechanic  
21.71  
23470 - Laborer  
13.04  
23500 - Locksmith  
21.01  
23530 - Machinery Maintenance Mechanic  
21.75  
23550 - Machinist, Maintenance  
20.67  
23580 - Maintenance Trades Helper  
18.28  
23640 - Millwright  
21.71  
23700 - Office Appliance Repairer  
21.01  
23740 - Painter, Aircraft  
21.01  
23760 - Painter, Maintenance  
21.01  
23790 - Pipefitter, Maintenance  
23.71  
23800 - Plumber, Maintenance  
22.27  
23820 - Pneudraulic Systems Mechanic  
21.71  
23850 - Rigger  
21.71  
23870 - Scale Mechanic  
20.33  
23890 - Sheet-Metal Worker, Maintenance  
21.71  
23910 - Small Engine Mechanic  
22.41  
23930 - Telecommunication Mechanic I  
21.71  
23931 - Telecommunication Mechanic II  
21.71  
23950 - Telephone Lineman  
21.71  
23960 - Welder, Combination, Maintenance  
21.71  
23965 - Well Driller  
21.71  
23970 - Woodcraft Worker  
21.71

23980 - Woodworker  
18.97  
24000 - Personal Needs Occupations  
24570 - Child Care Attendant  
8.79  
24580 - Child Care Center Clerk  
9.50  
24600 - Chore Aid  
9.21  
24630 - Homemaker  
15.50  
25000 - Plant and System Operation Occupations  
25010 - Boiler Tender  
21.71  
25040 - Sewage Plant Operator  
22.87  
25070 - Stationary Engineer  
21.71  
25190 - Ventilation Equipment Tender  
18.28  
25210 - Water Treatment Plant Operator  
22.87  
27000 - Protective Service Occupations  
(not set) - Police Officer  
24.02  
27004 - Alarm Monitor  
14.73  
27006 - Corrections Officer  
19.80  
27010 - Court Security Officer  
23.51  
27040 - Detention Officer  
23.51  
27070 - Firefighter  
24.91  
27101 - Guard I  
8.78  
27102 - Guard II  
15.40  
28000 - Stevedoring/Longshoremen Occupations  
28010 - Blocker and Bracer  
19.06  
28020 - Hatch Tender  
19.06  
28030 - Line Handler  
19.06  
28040 - Stevedore I  
18.41  
28050 - Stevedore II  
19.71  
29000 - Technical Occupations  
21150 - Graphic Artist  
19.30

29010 - Air Traffic Control Specialist, Center (2)  
30.29  
29011 - Air Traffic Control Specialist, Station (2)  
20.88  
29012 - Air Traffic Control Specialist, Terminal (2)  
23.01  
29023 - Archeological Technician I  
17.18  
29024 - Archeological Technician II  
19.24  
29025 - Archeological Technician III  
23.83  
29030 - Cartographic Technician  
23.83  
29035 - Computer Based Training (CBT) Specialist/ Instructor  
23.35  
29040 - Civil Engineering Technician  
21.66  
29061 - Drafter I  
12.96  
29062 - Drafter II  
15.15  
29063 - Drafter III  
17.48  
29064 - Drafter IV  
21.66  
29081 - Engineering Technician I  
13.47  
29082 - Engineering Technician II  
15.15  
29083 - Engineering Technician III  
17.95  
29084 - Engineering Technician IV  
22.23  
29085 - Engineering Technician V  
27.61  
29086 - Engineering Technician VI  
33.23  
29090 - Environmental Technician  
18.83  
29100 - Flight Simulator/Instructor (Pilot)  
30.33  
29160 - Instructor  
21.30  
29210 - Laboratory Technician  
16.60  
29240 - Mathematical Technician  
23.83  
29361 - Paralegal/Legal Assistant I  
16.80  
29362 - Paralegal/Legal Assistant II  
20.75

29363 - Paralegal/Legal Assistant III  
25.38  
29364 - Paralegal/Legal Assistant IV  
30.67  
29390 - Photooptics Technician  
23.83  
29480 - Technical Writer  
20.33  
29491 - Unexploded Ordnance (UXO) Technician I  
19.25  
29492 - Unexploded Ordnance (UXO) Technician II  
23.29  
29493 - Unexploded Ordnance (UXO) Technician III  
27.92  
29494 - Unexploded (UXO) Safety Escort  
19.25  
29495 - Unexploded (UXO) Sweep Personnel  
19.25  
29620 - Weather Observer, Senior (3)  
20.33  
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)  
17.51  
29622 - Weather Observer, Upper Air (3)  
17.51  
31000 - Transportation/ Mobile Equipment Operation Occupations  
31030 - Bus Driver  
14.91  
31260 - Parking and Lot Attendant  
8.67  
31290 - Shuttle Bus Driver  
11.79  
31300 - Taxi Driver  
9.86  
31361 - Truckdriver, Light Truck  
11.79  
31362 - Truckdriver, Medium Truck  
14.94  
31363 - Truckdriver, Heavy Truck  
17.40  
31364 - Truckdriver, Tractor-Trailer  
17.40  
99000 - Miscellaneous Occupations  
99020 - Animal Caretaker  
10.90  
99030 - Cashier  
10.11  
99041 - Carnival Equipment Operator  
10.47  
99042 - Carnival Equipment Repairer  
10.88  
99043 - Carnival Worker  
9.21

99050 - Desk Clerk  
 11.28  
 99095 - Embalmer  
 19.25  
 99300 - Lifeguard  
 10.12  
 99310 - Mortician  
 19.25  
 99350 - Park Attendant (Aide)  
 12.70  
 99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)  
 10.12  
 99500 - Recreation Specialist  
 15.61  
 99510 - Recycling Worker  
 14.48  
 99610 - Sales Clerk  
 11.31  
 99620 - School Crossing Guard (Crosswalk Attendant)  
 11.65  
 99630 - Sport Official  
 11.04  
 99658 - Survey Party Chief (Chief of Party)  
 22.26  
 99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)  
 16.52  
 99660 - Surveying Aide  
 12.05  
 99690 - Swimming Pool Operator  
 14.11  
 99720 - Vending Machine Attendant  
 12.67  
 99730 - Vending Machine Repairer  
 14.11  
 99740 - Vending Machine Repairer Helper  
 12.67

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3)WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

4)HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

\*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse

all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

**Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process: The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed. The process for preparing a conformance request is as follows: 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate). 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work. 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4). 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request. 5) The

contracting officer transmits the Wage and Hour decision to the contractor.  
6) The contractor informs the affected employees. Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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