

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30				1. REQUISITION NUMBER W68MD9-4253-0635		PAGE 1 OF 21					
2. CONTRACT NO. W912DW-04-P-0412		3. AWARD/EFFECTIVE DATE 18-Sep-2004		4. ORDER NUMBER		5. SOLICITATION NUMBER W912DW-04-Q-0179		6. SOLICITATION ISSUE DATE 15-Sep-2004			
7. FOR SOLICITATION INFORMATION CALL:		a. NAME SUSAN M VALENZUELA				b. TELEPHONE NUMBER (No Collect Calls) 206-764-6691		8. OFFER DUE DATE/LOCAL TIME 08:00 AM 18 Sep 2004			
9. ISSUED BY USA ENGINEER DISTRICT, SEATTLE ATTN: CENWS-CT 4735 EAST MARGINAL WAY SOUTH SEATTLE WA 98134-2329 TEL: 206-764-3772 FAX: 206-764-6817		CODE W912DW		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100 % FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> HUBZONE SMALL BUSINESS <input type="checkbox"/> 8(A) NAICS: 561730 SIZE STANDARD:\$6.0 Million		11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE		12. DISCOUNT TERMS NET 30 DAYS			
						13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) <input type="checkbox"/>					
						13b. RATING					
						14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP					
15. DELIVER TO SEE SCHEDULE		CODE		16. ADMINISTERED BY USA ENGINEER DISTRICT, SEATTLE SUSAN VALENZUELA PH:206-764-6691 FAX: 206-764-6817 SUSAN.M.VALENZUELA@US.ARMY.MIL SEATTLE WA		CODE W912DW					
17a.CONTRACTOR/OFFEROR SKAGIT CITY TURF & HYDROSEEDING STEVE SMITH 18609 DIKE RD MOUNT VERNON WA 98273 TEL. 800-298-9040		CODE 1URA2		18a. PAYMENT WILL BE MADE BY US ARMY CORPS OF ENGRS FINANCE CENTER CEFC-AO-P 901-874-8556 5722 INTEGRITY DRIVE MILLINGTON TN 38054-5005		CODE W66KQZ					
FACILITY CODE 1URA2											
<input type="checkbox"/> 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER				18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM							
19. ITEM NO.		20. SCHEDULE OF SUPPLIES/ SERVICES		21. QUANTITY		22. UNIT		23. UNIT PRICE		24. AMOUNT	
		SEE SCHEDULE									
25. ACCOUNTING AND APPROPRIATION DATA See Schedule						26. TOTAL AWARD AMOUNT (For Govt. Use Only) \$6,000.00					
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED. ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED											
<input checked="" type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA <input checked="" type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED											
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <input type="checkbox"/> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.						29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:					
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)				31c. DATE SIGNED			
				<i>Elaine M Ebert</i>				18-Sep-2004			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)			30c. DATE SIGNED			31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) ELAINE M EBERT / CONTRACTING OFFICER TEL: (206) 764-3638 EMAIL: elaine.m.ebert@usace.army.mil					

**SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS
(CONTINUED)**

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
<p>SEE SCHEDULE</p>					

32a. QUANTITY IN COLUMN 21 HAS BEEN
 RECEIVED INSPECTED ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
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38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (<i>Print</i>)	
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (<i>Location</i>)
		42c. DATE REC'D (<i>YY/MM/DD</i>)

Section SF 1449 - CONTINUATION SHEET

NOTES

CONFIRMATION ORDER - DO NOT DUPLICATE
Confirmed by Phone with Kyle Frydenlund on 18 September 2004

1. **ESTIMATED PERIOD OF PERFORMANCE:** 18 September 2004 - 24 September 2004

2. **BILLING INSTRUCTIONS:**

Web Invoicing System (WInS)

WInS is an optional online invoicing system providing Department of Defense vendors an electronic means of submitting invoices for payment. Vendor registration for WinS is accomplished through the following DFAS website: <https://ecweb.dfas.mil>

At the website click on NEW Account to register and select "USACE" as the payment system name. The payment office code and location is "TO-UFC Millington". To establish an account in WInS, vendors must be registered with the Central Contractor Registration (CCR).

All invoices are to be submitted in accordance with the instructions above, or mailed to:

US ARMY CORPS OF ENGRS FINANCE CENTER
CEFC-AO-P 901-874-8556
5722 INTEGRITY DRIVE
MILLINGTON TN 38054-5005

A copy of all invoices are to be mailed to:

US ARMY CORPS OF ENGINEERS, SEATTLE DISTRICT
Attn: OD-EM
P.O. Box 3755
Seattle, WA. 98124-3755

3. **CF: CONTRACTOR:**
CENWS-OD-EM, Matt Caesar
CENWS-OD-EM, Doug Weber
CENWS-OD-EM, Eric Winters
CENWS-OD-EM, Joyce Ehrmantrout
FILE

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001		1	Lump Sum	\$6,000.00	\$6,000.00

**HYDROSEED FOR NOOKSACK LEVEE REHAB
FFP**

Provide all labor, equipment, materials and supplies required for Hydroseeding on the Nooksack River Levee Restoration Project in accordance with the Scope of Work dated 09 September 2004 as incorporated herein. Service Wage Determination No. 1994-2561, Rev. 28, dated 09/30/2003 is applicable to this project as incorporated herein. Rate:

Rates:

Price Per Acre \$1,200.00 x 5 Acres = \$6000.00

September 9, 2004

**Nooksack River Levee Rehabilitations
SCOPE OF WORK FOR HYDROSEED**

1. LOCATION

Materials furnished under this purchase order shall be delivered to and used along three sites on the Nooksack River Levee system, near Bellingham, Washington (map file is in folder).

2. WORK TO BE DONE

The work will consist of hydro seeding a series of 3 levee rehab sites. The total estimated amount of spray area should not exceed 5 acres.

The hydro seed mixture will be DOT standard with the following minimal standards:

- 2000lbs mulch per acre
- 200lbs of seed per acre
- 600lbs of fertilizer (10-20-20) per acre

- Colonial bent grass 10%
- Tall fescue/red fescue 40%
- Annual/perennial ryegrass 40%
- White clover 10%

3. COMMENCEMENT, PROSECUTION AND COMPLETION

Commencement of work shall be on or around September 18, 2004.

Attachment: Overview Map

PURCHASE REQUEST NUMBER: W68MD9-4253-0635

NET AMT \$6,000.00

ACRN AA Funded Amount \$6,000.00

FOB: Destination

ACCOUNTING AND APPROPRIATION DATA

AA: 96X31250000 082433 3230KF7251030673 NA 96453
 COST 000000000000
 CODE:
 AMOUNT: \$6,000.00

CLAUSES INCORPORATED BY REFERENCE

52.212-4	Contract Terms and Conditions--Commercial Items	OCT 2003
252.204-7004 Alt A	Required Central Contractor Registration Alternate A	NOV 2003

CLAUSES INCORPORATED BY FULL TEXT

Successor Contracting Officers (52.201-4001)

The Contracting Officer who signed this contract is the primary Contracting Officer for the contract. Nevertheless, any Contracting Officer assigned to the Seattle District and acting within his/her authority may take formal action on this contract when a contract action needs to be taken and the primary Contracting Officer is unavailable.

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JUN 2004)

(a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

___ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).

___ (4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

___ (ii) Alternate I (MAR 1999) to 52.219-5.

- ___ (iii) Alternate II to (JUNE 2003) 52.219-5.
- ___ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
- ___ (ii) Alternate I (OCT 1995) of 52.219-6.
- ___ (iii) Alternate II (MAR 2004) of 52.219-6.
- ___ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).
- ___ (ii) Alternate I (OCT 1995) of 52.219-7.
- ___ (iii) Alternate II (MAR 2004) of 52.219-7.
- ___ (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).
- ___ (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).
- ___ (ii) Alternate I (OCT 2001) of 52.219-9
- ___ (iii) Alternate II (OCT 2001) of 52.219-9.
- ___ (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).
- ___ (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
- ___ (ii) Alternate I (JUNE 2003) of 52.219-23.
- ___ (11) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- ___ (12) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- ___ (13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).
- X (14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).**
- ___ (15) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (Jun 2004) (E.O. 13126).
- ___ (16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).
- ___ (17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).
- ___ (18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
- X (19) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).**
- ___ (20) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).

___ (21)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).

___ (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).

___ (22) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).

___ (23)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (JAN 2004) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78).

___ (ii) Alternate I (JAN 2004) of 52.225-3.

___ (iii) Alternate II (JAN 2004) of 52.225-3.

___ (24) 52.225-5, Trade Agreements (Jun 2004) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).

___ (25) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of Treasury).

___ (26) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).

___ (27) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).

___ (28) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

___ (29) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

X (30) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

___ (31) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

___ (32) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

___ (33) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

___ (34)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).

___ (ii) Alternate I (APR 1984) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

X (1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).

___ (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

___ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

_____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

_____ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

WAGE RATES

BRS Document Viewer

WAGE DETERMINATION NO: 94-2563 REV (24) AREA: WA, SEATTLE

WAGE DETERMINATION NO: 94-2563 REV (24) AREA: WA, SEATTLE

REGISTER OF WAGE DETERMINATIONS UNDER		U.S. DEPARTMENT OF LABOR
FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL		WASHINGTON D.C. 20210

William W.Gross	Division of	Wage Determination No.: 1994-2563
Director	Wage Determinations	Revision No.: 24
		Date Of Last Revision: 09/30/2003

State: Washington
Area: Washington Counties of King, Snohomish, Whatcom

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.14
01012 - Accounting Clerk II	12.36
01013 - Accounting Clerk III	14.37
01014 - Accounting Clerk IV	16.36
01030 - Court Reporter	14.86
01050 - Dispatcher, Motor Vehicle	15.84
01060 - Document Preparation Clerk	12.70
01070 - Messenger (Courier)	9.84
01090 - Duplicating Machine Operator	12.70
01110 - Film/Tape Librarian	13.09
01115 - General Clerk I	9.45
01116 - General Clerk II	10.68
01117 - General Clerk III	13.68

01118 - General Clerk IV
15.04
01120 - Housing Referral Assistant
17.89
01131 - Key Entry Operator I
11.44
01132 - Key Entry Operator II
13.96
01191 - Order Clerk I
11.41
01192 - Order Clerk II
14.69
01261 - Personnel Assistant (Employment) I
12.70
01262 - Personnel Assistant (Employment) II
14.10
01263 - Personnel Assistant (Employment) III
15.65
01264 - Personnel Assistant (Employment) IV
17.89
01270 - Production Control Clerk
17.89
01290 - Rental Clerk
12.12
01300 - Scheduler, Maintenance
13.94
01311 - Secretary I
13.70
01312 - Secretary II
14.86
01313 - Secretary III
16.52
01314 - Secretary IV
21.44
01315 - Secretary V
24.91
01320 - Service Order Dispatcher
14.27
01341 - Stenographer I
12.96
01342 - Stenographer II
14.79
01400 - Supply Technician
21.03
01420 - Survey Worker (Interviewer)
14.16
01460 - Switchboard Operator-Receptionist
11.22
01510 - Test Examiner
14.86
01520 - Test Proctor
14.86

01531 - Travel Clerk I
11.53
01532 - Travel Clerk II
12.38
01533 - Travel Clerk III
13.22
01611 - Word Processor I
12.70
01612 - Word Processor II
14.79
01613 - Word Processor III
18.65
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian
13.92
03041 - Computer Operator I
14.50
03042 - Computer Operator II
16.09
03043 - Computer Operator III
17.89
03044 - Computer Operator IV
21.03
03045 - Computer Operator V
23.34
03071 - Computer Programmer I (1)
15.58
03072 - Computer Programmer II (1)
19.82
03073 - Computer Programmer III (1)
26.46
03074 - Computer Programmer IV (1)
27.54
03101 - Computer Systems Analyst I (1)
25.70
03102 - Computer Systems Analyst II (1)
27.62
03103 - Computer Systems Analyst III (1)
27.62
03160 - Peripheral Equipment Operator
14.70
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass
21.30
05010 - Automotive Glass Installer
20.34
05040 - Automotive Worker
20.34
05070 - Electrician, Automotive
21.01
05100 - Mobile Equipment Servicer
18.98

05130 - Motor Equipment Metal Mechanic
21.73
05160 - Motor Equipment Metal Worker
20.34
05190 - Motor Vehicle Mechanic
21.69
05220 - Motor Vehicle Mechanic Helper
18.29
05250 - Motor Vehicle Upholstery Worker
19.67
05280 - Motor Vehicle Wrecker
20.34
05310 - Painter, Automotive
21.01
05340 - Radiator Repair Specialist
20.34
05370 - Tire Repairer
16.61
05400 - Transmission Repair Specialist
21.73
07000 - Food Preparation and Service Occupations
(not set) - Food Service Worker
9.38
07010 - Baker
12.65
07041 - Cook I
11.14
07042 - Cook II
11.87
07070 - Dishwasher
9.55
07130 - Meat Cutter
16.45
07250 - Waiter/Waitress
11.91
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter
21.06
09040 - Furniture Handler
16.94
09070 - Furniture Refinisher
21.06
09100 - Furniture Refinisher Helper
18.25
09110 - Furniture Repairer, Minor
19.54
09130 - Upholsterer
21.06
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles
10.33
11060 - Elevator Operator
10.38

11090 - Gardener
13.31
11121 - House Keeping Aid I
9.32
11122 - House Keeping Aid II
10.56
11150 - Janitor
10.56
11210 - Laborer, Grounds Maintenance
13.01
11240 - Maid or Houseman
9.32
11270 - Pest Controller
13.39
11300 - Refuse Collector
11.87
11330 - Tractor Operator
13.45
11360 - Window Cleaner
11.11
12000 - Health Occupations
12020 - Dental Assistant
14.78
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver
15.26
12071 - Licensed Practical Nurse I
14.36
12072 - Licensed Practical Nurse II
16.12
12073 - Licensed Practical Nurse III
18.02
12100 - Medical Assistant
12.09
12130 - Medical Laboratory Technician
14.44
12160 - Medical Record Clerk
12.97
12190 - Medical Record Technician
14.57
12221 - Nursing Assistant I
8.29
12222 - Nursing Assistant II
10.11
12223 - Nursing Assistant III
11.22
12224 - Nursing Assistant IV
13.30
12250 - Pharmacy Technician
14.06
12280 - Phlebotomist
11.98
12311 - Registered Nurse I
20.30

12312 - Registered Nurse II
24.76
12313 - Registered Nurse II, Specialist
24.76
12314 - Registered Nurse III
29.43
12315 - Registered Nurse III, Anesthetist
29.43
12316 - Registered Nurse IV
32.99
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian
15.88
13011 - Exhibits Specialist I
19.53
13012 - Exhibits Specialist II
22.27
13013 - Exhibits Specialist III
27.40
13041 - Illustrator I
19.04
13042 - Illustrator II
21.71
13043 - Illustrator III
26.71
13047 - Librarian
24.67
13050 - Library Technician
15.42
13071 - Photographer I
16.01
13072 - Photographer II
20.51
13073 - Photographer III
22.58
13074 - Photographer IV
27.78
13075 - Photographer V
34.14
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler
8.46
15030 - Counter Attendant
8.46
15040 - Dry Cleaner
10.66
15070 - Finisher, Flatwork, Machine
8.46
15090 - Presser, Hand
8.46
15100 - Presser, Machine, Drycleaning
8.46

15130 - Presser, Machine, Shirts
8.46
15160 - Presser, Machine, Wearing Apparel, Laundry
8.46
15190 - Sewing Machine Operator
11.40
15220 - Tailor
12.13
15250 - Washer, Machine
9.20
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom)
21.09
19040 - Tool and Die Maker
23.67
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator
18.70
21020 - Material Coordinator
18.01
21030 - Material Expediter
18.01
21040 - Material Handling Laborer
15.16
21050 - Order Filler
12.19
21071 - Forklift Operator
18.06
21080 - Production Line Worker (Food Processing)
17.19
21100 - Shipping/Receiving Clerk
15.76
21130 - Shipping Packer
15.76
21140 - Store Worker I
12.36
21150 - Stock Clerk (Shelf Stocker; Store Worker II)
15.53
21210 - Tools and Parts Attendant
18.57
21400 - Warehouse Specialist
18.06
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic
21.71
23040 - Aircraft Mechanic Helper
18.25
23050 - Aircraft Quality Control Inspector
27.53
23060 - Aircraft Servicer
19.54
23070 - Aircraft Worker
20.41

23100 - Appliance Mechanic
21.06
23120 - Bicycle Repairer
18.25
23125 - Cable Splicer
26.37
23130 - Carpenter, Maintenance
22.47
23140 - Carpet Layer
24.29
23160 - Electrician, Maintenance
25.80
23181 - Electronics Technician, Maintenance I
22.01
23182 - Electronics Technician, Maintenance II
23.72
23183 - Electronics Technician, Maintenance III
27.85
23260 - Fabric Worker
19.54
23290 - Fire Alarm System Mechanic
21.71
23310 - Fire Extinguisher Repairer
18.89
23340 - Fuel Distribution System Mechanic
21.71
23370 - General Maintenance Worker
17.86
23400 - Heating, Refrigeration and Air Conditioning Mechanic
23.63
23430 - Heavy Equipment Mechanic
21.71
23440 - Heavy Equipment Operator
24.20
23460 - Instrument Mechanic
21.71
23470 - Laborer
12.08
23500 - Locksmith
20.96
23530 - Machinery Maintenance Mechanic
21.75
23550 - Machinist, Maintenance
20.97
23580 - Maintenance Trades Helper
17.93
23640 - Millwright
24.46
23700 - Office Appliance Repairer
21.06
23740 - Painter, Aircraft
21.06

23760 - Painter, Maintenance
21.06
23790 - Pipefitter, Maintenance
26.89
23800 - Plumber, Maintenance
25.02
23820 - Pneudraulic Systems Mechanic
21.71
23850 - Rigger
21.71
23870 - Scale Mechanic
20.41
23890 - Sheet-Metal Worker, Maintenance
21.88
23910 - Small Engine Mechanic
18.55
23930 - Telecommunication Mechanic I
21.71
23931 - Telecommunication Mechanic II
22.37
23950 - Telephone Lineman
21.71
23960 - Welder, Combination, Maintenance
21.71
23965 - Well Driller
21.71
23970 - Woodcraft Worker
21.71
23980 - Woodworker
18.89
24000 - Personal Needs Occupations
24570 - Child Care Attendant
9.07
24580 - Child Care Center Clerk
11.34
24600 - Chore Aid
9.06
24630 - Homemaker
15.81
25000 - Plant and System Operation Occupations
25010 - Boiler Tender
23.46
25040 - Sewage Plant Operator
24.00
25070 - Stationary Engineer
23.46
25190 - Ventilation Equipment Tender
18.25
25210 - Water Treatment Plant Operator
24.00
27000 - Protective Service Occupations
(not set) - Police Officer
24.02

27004 - Alarm Monitor
17.12
27006 - Corrections Officer
18.69
27010 - Court Security Officer
23.51
27040 - Detention Officer
23.51
27070 - Firefighter
24.91
27101 - Guard I
8.78
27102 - Guard II
15.40
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer
17.39
28020 - Hatch Tender
17.39
28030 - Line Handler
17.39
28040 - Stevedore I
16.81
28050 - Stevedore II
17.96
29000 - Technical Occupations
21150 - Graphic Artist
23.71
29010 - Air Traffic Control Specialist, Center (2)
30.29
29011 - Air Traffic Control Specialist, Station (2)
20.88
29012 - Air Traffic Control Specialist, Terminal (2)
23.01
29023 - Archeological Technician I
15.83
29024 - Archeological Technician II
17.71
29025 - Archeological Technician III
21.93
29030 - Cartographic Technician
21.93
29035 - Computer Based Training (CBT) Specialist/ Instructor
25.70
29040 - Civil Engineering Technician
22.57
29061 - Drafter I
13.24
29062 - Drafter II
15.55
29063 - Drafter III
20.19

29064 - Drafter IV
21.93
29081 - Engineering Technician I
14.80
29082 - Engineering Technician II
16.61
29083 - Engineering Technician III
19.95
29084 - Engineering Technician IV
24.62
29085 - Engineering Technician V
29.65
29086 - Engineering Technician VI
35.87
29090 - Environmental Technician
20.86
29100 - Flight Simulator/Instructor (Pilot)
29.06
29160 - Instructor
21.30
29210 - Laboratory Technician
17.51
29240 - Mathematical Technician
21.93
29361 - Paralegal/Legal Assistant I
15.74
29362 - Paralegal/Legal Assistant II
19.43
29363 - Paralegal/Legal Assistant III
21.44
29364 - Paralegal/Legal Assistant IV
28.72
29390 - Photooptics Technician
21.93
29480 - Technical Writer
24.77
29491 - Unexploded Ordnance (UXO) Technician I
19.25
29492 - Unexploded Ordnance (UXO) Technician II
23.29
29493 - Unexploded Ordnance (UXO) Technician III
27.92
29494 - Unexploded (UXO) Safety Escort
19.25
29495 - Unexploded (UXO) Sweep Personnel
19.25
29620 - Weather Observer, Senior (3)
20.86
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)
18.32
29622 - Weather Observer, Upper Air (3)
18.32
31000 - Transportation/ Mobile Equipment Operation Occupations

31030 - Bus Driver
16.95
31260 - Parking and Lot Attendant
9.90
31290 - Shuttle Bus Driver
11.29
31300 - Taxi Driver
9.22
31361 - Truckdriver, Light Truck
11.29
31362 - Truckdriver, Medium Truck
17.28
31363 - Truckdriver, Heavy Truck
18.28
31364 - Truckdriver, Tractor-Trailer
18.28
99000 - Miscellaneous Occupations
99020 - Animal Caretaker
10.90
99030 - Cashier
10.49
99041 - Carnival Equipment Operator
11.62
99042 - Carnival Equipment Repairer
12.07
99043 - Carnival Worker
10.26
99050 - Desk Clerk
10.81
99095 - Embalmer
20.48
99300 - Lifeguard
10.12
99310 - Mortician
19.34
99350 - Park Attendant (Aide)
12.70
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)
12.87
99500 - Recreation Specialist
14.96
99510 - Recycling Worker
13.52
99610 - Sales Clerk
12.70
99620 - School Crossing Guard (Crosswalk Attendant)
11.18
99630 - Sport Official
10.12
99658 - Survey Party Chief (Chief of Party)
21.28
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)
16.80

99660 - Surveying Aide
12.26
99690 - Swimming Pool Operator
15.60
99720 - Vending Machine Attendant
14.87
99730 - Vending Machine Repairer
15.00
99740 - Vending Machine Repairer Helper
14.87

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service

includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This

includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and

incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

