

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE	PAGE OF PAGES	
				J	1	2
2. AMENDMENT/MODIFICATION NO. 0002		3. EFFECTIVE DATE 05-Mar-2004	4. REQUISITION/PURCHASE REQ. NO. W68MD9-4035-9142		5. PROJECT NO.(If applicable)	
6. ISSUED BY USA ENGINEER DISTRICT, SEATTLE ATTN: CENWS-CT 4735 EAST MARGINAL WAY SOUTH SEATTLE WA 98134-2329		CODE W912DW	7. ADMINISTERED BY (If other than item 6) <b>See Item 6</b>		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No., Street, County, State and Zip Code)				X	9A. AMENDMENT OF SOLICITATION NO. W912DW-04-R-0019	
				X	9B. DATED (SEE ITEM 11) 24-Feb-2004	
					10A. MOD. OF CONTRACT/ORDER NO.	
					10B. DATED (SEE ITEM 13)	
CODE		FACILITY CODE				
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS						
<input checked="" type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offer <input type="checkbox"/> is extended, <input checked="" type="checkbox"/> is not extended.						
<p>Offer must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended by one of the following methods:</p> <p>(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.</p>						
12. ACCOUNTING AND APPROPRIATION DATA (If required)						
13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.						
A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.						
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).						
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:						
D. OTHER (Specify type of modification and authority)						
E. IMPORTANT: Contractor <input type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.						
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.) Solicitation No. W912DW-04-R-0019 Amendment No. R0002  Title: Add/Alter Flightline Facilities, Buildings 304 and 375 Portland Air National Guard Base, Oregon  <p style="text-align: center;">SEE CONTINUATION PAGE</p>						
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.						
15A. NAME AND TITLE OF SIGNER (Type or print)				16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)		
				TEL:	EMAIL:	
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B. UNITED STATES OF AMERICA		16C. DATE SIGNED	
_____ (Signature of person authorized to sign)			BY _____ (Signature of Contracting Officer)		05-Mar-2004	

## SECTION SF 30 BLOCK 14 CONTINUATION PAGE

Amendment No. R0002 to Solicitation No. W912DW-04-R-0019, entitled "Add/Alter Flightline Facilities, Buildings 304 & 375, Air Command Reserves at Portland Air National Guard Base, Portland, Oregon." This amendment provides for the following changes:

A. The following correction is made concerning a typographical error put forth in Amendment No. R0001 issued February 27, 2004. The error was made on the SF 30 CONTINUATION PAGE Paragraph C, concerning the proposal due date for this Solicitation. Paragraph C is corrected to read as follows:

**THE PROPOSAL DUE DATE AND TIME HAS NOT BEEN CHANGED, 2:00 PM (PDT), March ~~24~~ 25, 2004.**

B. Section 00110 Proposal Submission and Evaluation has been revised to correct the Project Description

C. The following Updated Davis-Bacon General Wage Decisions are hereby incorporated into the Solicitation:

- 1) OR020030001 (Building) - All work inside and within 5 feet (1.5 meters) of all buildings shall be performed under this wage decision.
- 2) OR020030002 (Heavy and Highway) - All work more than 5 feet (1.5 meters) from the perimeter of a building shall be performed under this wage decision.

D. The attached revised specification sections supersede and replace the corresponding specification sections. Specification changes are generally identified, for convenience, by strikeout for deletions, and underlining of text for additions. All portions of the revised or new pages shall apply whether or not changes have been indicated.

E. NOTICE TO OFFERORS: Offerors must acknowledge receipt of this amendment by number and date on Standard Form 1442, BACK, Block 19, or by telegram.

F. All Technical Amendments are available for download this date on the Army Corps of Engineers website at <http://www.nws.usace.army.mil/ct/>.

**G. THE PROPOSAL DUE DATE AND TIME HAS NOT BEEN CHANGED, 2:00 PM (PDT), MARCH 25, 2004.**

H. All other terms and conditions of the solicitation remain unchanged.

Enclosures

Revised Section 00110 Proposal Submission and Evaluation

Updated Davis-Bacon General Wage Decision-OR020030001 (Building)

Updated Davis-Bacon General Wage Decision-OR020030002 (Heavy and Highway)

**SECTION 00110**  
**PROPOSAL SUBMISSION AND EVALUATION****1. INTRODUCTION.**

**1.1.** Your firm is invited to submit a proposal in response to Request for Proposal No. W912DW-04-R-0019 entitled "Add/Alter Flightline Facilities, Buildings 304 & 375, Portland Air National Guard Base, Oregon". Prospective offerors are required to prepare and submit proposals that will be evaluated in accordance with this section of the solicitation. In accordance with Federal Acquisition Regulations (FAR), Part 15.101-2, proposals will be evaluated using the lowest price technically acceptable source selection process. The evaluation process will be to first determine those proposals that are technically acceptable and then from those proposals determine which firm is the lowest price. The firm offering the **lowest price technically acceptable offer will be awarded the contract.**

**1.2. Project Description** Construct an approximately 8,900 SF addition to a Fuel Cell facility (Building 375) and Renovation of approximately 21,000 SF Operations Facility (Building 304) ~~21,090 SF addition to the Squadron Operations Facility (Building 304), an approximately 9325 SF addition to the Fuel Maintenance/Corrosion Control Hangar (Building 375),~~ and all associated utilities. The additions and modifications shall be constructed with reinforced concrete footings, foundations, and floor slab; structural steel framing, precast metal wall panels; metal roof decking, and preformed metal roofing panels, fascias and trim. New hangar doors are to be included. The project includes building mechanical and electrical systems, site utilities, pavements, and site improvements.

**2. EVALUATION FACTORS.****2.1. Technical Evaluation Factors.**

**2.1.1. The technical evaluation factors** identified below will be evaluated on an ACCEPTABLE/NON-ACCEPTABLE basis only:

**2.1.1.1.** Relevant Experience of the Prime Firm

**2.1.1.2.** Qualifications of Key Team Members

**2.1.1.3.** Past Performance of the Prime Firm

**2.2. Basis of the source selection evaluation** - This Section establishes the method to be implemented with regard to the evaluation of the proposals. Evaluation is to be based exclusively on the merits and contents of the proposal and any subsequent discussions required. Offerors not meeting the minimum requirements of all technical evaluation factors shall be determined to be **NON-ACCEPTABLE** and will not be considered for award. Technical Proposals will be evaluated on an **ACCEPTABLE** or **NON-**

**ACCEPTABLE** basis only. Proposals must set forth full, accurate, and complete information as required by this RFP. Absence of information will be deemed as if no support for that factor was provided. Award will be made to the lowest price technically acceptable offeror.

### 2.2.1. Technical Evaluation Ratings - Definitions

**2.2.1.1. Acceptable:** An acceptable rating indicates that the offeror has provided sufficient information to meet the minimum qualifications/standards described in the technical evaluation factor.

**2.2.1.2. Non-Acceptable:** A non-acceptable rating indicates that the offeror has not provided sufficient information to meet the minimum qualifications/standards described in the technical evaluation factor.

**3. GENERAL SUBMITTAL REQUIREMENTS. Proposals shall be submitted in two parts:** (a) **technical proposal**, and (b) **price proposal**. Each shall be submitted in a separate envelope or package with the type of proposal (i.e., technical or price) clearly printed on the outside of the envelope or package. The maximum number of pages in the technical proposal should not exceed 60 one-sided pages with a font size no smaller than 10 point. Offerors submitting proposals should limit submission to data essential for evaluation of proposals so that a minimum of time and moneys are expended in preparing information required by the RFP. Proposals are to be on 8 ½ x 11-inch paper, to the maximum extent practicable, and submitted in standard letter (8½ x 11-inch) hardback loose-leaf binders. Contents of binders shall be tabbed and labeled to afford easy identification from the proposal Table of Contents. No material shall be incorporated by reference or reiteration of the RFP. Any such material will not be considered for evaluation. It shall be presented in a manner, which allows it to "STAND ALONE" without need for evaluators to reference other documents. Table of Contents, Index Tabs, and Photographs **will not** be considered a page. Unnecessarily elaborate brochures or other presentation materials beyond those sufficient to present complete and effective responses are not desired and may be construed as an indication of the Offeror's lack of cost-consciousness. Penalty for making false statements in proposals is prescribed in 18 U.S.C. 1001.

## 4. MINIMUM SUBMITTAL REQUIREMENTS

**4.1. Relevant experience of the prime firm or joint venture partnership.** The Offeror shall submit three (3) projects demonstrating relevant experience. "Relevant experience" is defined as experience constructing facilities similar in scope, cost, and complexity to the project in this solicitation, such as the following:

1) construction or modification of aircraft hangars to include significant structural steel fabrication and installation, and installation of aircraft hangar doors , for either civilian or military use and/or 2) extensive interior renovation of administrative facilities of at least 6700 SF.

Only those projects for which the Offeror was the Prime Contractor and were completed within the past five (5) years shall be submitted. The projects selected should clearly demonstrate the construction capabilities of the Offeror. The projects selected should clearly

demonstrate the construction capabilities of the Offeror in one or more of the areas described in relevant experience above. As a minimum, for each project listed, provide:

- 4.1.1 Project title and location
- 4.1.2 Dollar value of construction
- 4.1.3 Construction period (month/year start to month/year end)
- 4.1.4 Description of the project scope of work
- 4.1.5 Brief description of how the project is relevant, and meets the requirements of this RFP project.
- 4.1.6 Current primary point of contact for the customer (name, relationship to project, agency/firm affiliation, city and state, phone number).

**4.2. Qualifications of key team members.** The Offeror should submit the names and résumés for key construction personnel that will be assigned to this project. In addition, the Offeror will provide a concise summary of the duties and responsibilities for each of the proposed individuals which clearly indicates separate duties and responsibilities for each of the following positions; Project Superintendent, Project Manager, and Contractor Quality Control (CQC) System Manager. The Project Superintendent and Project Manager may be one in the same person, but in such a case, this individual would be on the construction site full time. The CQC System Manager position cannot be combined with any other positions. The proposal should clearly present the separate credentials for each position of each person performing the duties of the position to which they are identified. Resumes should include examples of project experience, not to exceed three (3) examples that have been completed within the past 7 years, and educational qualifications, if applicable. The key individuals in your proposal will be the individuals who perform work under the contract. **The contracting officer must approve substitute personnel.** Resumes should be no more than two (2) pages per individual and submitted in a format similar to the one found in paragraph 4.2.4. As a minimum, this factor should include data on the following personnel:

**4.2.1. Project Superintendent:** The Project Superintendent shall have no less than 5 years experience as a project superintendent on construction projects of similar scope, size and complexity. The experience must demonstrate construction knowledge and ability to manage the construction hangars and other metal buildings and be consistent with the type of construction provided for in this solicitation.

**4.2.2. Project Manager:** The Project Manager shall have a baccalaureate degree from an accredited college or university in a relevant field such as engineering, architecture or construction management with a minimum of three (3) projects that demonstrates the ability to construct projects similar in scope, cost and complexity to this solicitation **or** a person in the construction field with a minimum of 5 years experience as a Project Manager on at least 3 projects of the same scope, size and complexity of this solicitation.

**4.2.3. CQC System Manager:** The CQC (Contractor Quality Control) System Manager shall hold a baccalaureate degree from an accredited college or university in engineer, architect, or construction management, with ~~no less than 5 years construction experience on construction similar to this solicitation~~ **or** a construction person with a minimum of 10 years in related work. Experience must have occurred within the past 10 years.

**4.2.4. Resume Format For Key Team Members.** Resumes should be no more than two (2) pages per individual and submitted in a format similar to the one below

**RESUME FORMAT**

*Name and Title*

- 1. Proposed Duties/Functions for this project**
- 2. Firm Affiliation and Years Affiliated**
- 3. Years of Experience performing duties/functions as proposed for this project.**
- 4. Education – School attended, Degree, Certification, Year, and Specialization**
- 5. List Active Registrations (Professional or Technical Licenses/Certifications)**
- 6. Describe Specific Qualifications for this project**
- 7. List Projects worked on to Include:**
  - a. Project Title & Location**
  - b. Scope, Size and Complexity**
  - c. Duties/Functions**
  - d. Start and Finish Dates of projects**
- 8. Demonstrate how each project submitted is relevant to the project to be constructed under this solicitation.**

**4.3. Past Performance of the Prime.** Past performance of the prime contractor will be evaluated using the CCASS database and Customer Survey Forms. All available (CCASS or Customer Survey Forms) performance ratings for the past 5 years shall be considered. If an offeror does not have past performance available in CCASS or wishes to augment the CCASS system ratings, the offerors may ask customers to submit one of the Customer Survey Forms found at the end of this section. For each project constructed for private industry, provide a completed Customer Survey form for each applicable project within the last 5 years. All Customer Surveys must be submitted to the Government directly from the customer or agency that is providing the information. Further instructions are found at the top of the Customer Survey form. It is requested that only relevant projects be included. A relevant project is one of the same scope, cost and complexity as this solicitation. Should the offerors want to review the CCASS ratings contained in the Corps of Engineers CCASS Database, they may request the information by fax on company letterhead at the following fax number: (503) 808-4596. The Government reserves the right to contact the evaluator on previous Government or Private Sector work to verify the Offeror's construction experience. In the case of an offeror without a record of past performance or for whom information on past performance is not available, the offeror **may not be evaluated as favorable or unfavorable** on past performance (See FAR 15.305(a)(2)(iv)). An overall rating of satisfactory or above on CCASS performance evaluations and an **overall** acceptable rating on Customer Surveys will be given an acceptable rating.

**4.3.1. Offeror Submitted Surveys.** Surveys submitted directly by the offeror may not be considered. Please ensure envelopes containing surveys being submitted to this office do not contain the offeror's return address.

**4.3.2. As a maximum,** no more than five (5) Customer Surveys will be considered for the prime firm or joint venture partnership (i.e., the firm signing the Standard Form 1442, Solicitation, Offer and Award) for work not listed (i.e. civilian projects) in the Government CCASS system.

## 5. PROPOSAL CONTENTS/FORMAT.

**5.1. Technical Proposal Format.** As a minimum, each copy of the technical proposal should contain the information and follow the general format specified below. Pages should be numbered from beginning to end, without repeating for new sections.

**5.2. Technical Proposal Format-** Five (5) sets required, original plus four (4) copies

### **TECHNICAL PROPOSAL FORMAT**

1. *Technical Proposal Cover Letter, to include:*
  - a. *Solicitation Number*
  - b. *Name, address, and telephone and facsimile numbers of the Offeror (and electronic address, if available)*
  - c. *A statement specifying the extent of agreement with all terms, conditions, and provisions included in the solicitation and agreement to furnish any or all items upon which prices are offered at the price set opposite each item*
  - d. *Name, titles, and telephone and facsimile numbers (and electronic addresses if available) of persons authorized to negotiate on the Offeror's behalf with the Government in connection with this solicitation*
  - e. *Name, title, and signature of person authorized to sign the proposal. Proposals signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the issuing office.*
  - f. *Table of Contents. List all sections for the technical proposal. Any future amendments, additions and/or revisions to proposal shall include updated Table of Contents for each set.*
2. *Relevant Experience data*
3. *Qualifications of key team members.*
4. *Past Performance data.*

**5.3. Price Proposal Format.** The price proposal shall be submitted in an **ORIGINAL plus 1 copy** and must be signed by an official authorized to bind your firm. Note that Standard Form 1442, Block 13D, provides the number of calendar days after the date of the offer for which the proposal is firm. The price proposal, to be submitted at the same time as the technical proposal, should include:

**5.4 Price Proposal** - Original and one (1) copy

1. *SF 1442, Solicitation, Offer and Award and Award and Corporate certificate*
2. *Acknowledge all amendments by number and date in Block 19 on the back of the SF 1442.*
3. *Pricing Schedule*
4. *Section 00600, Representation, Certifications and Other Statements of Offerors and Pre-award Information*
5. *Banking and Bonding information*
6. *Bid Bond*
7. *Subcontracting plan (large business only)*

### 5.5. Additional Instructions.

**5.5.1. Small Business Subcontracting** - Plan Offerors must submit pricing for all items in the Schedule. In addition, **large businesses are required to submit a subcontracting plan** (See FAR Clause 52.219-9 Alt II, Small Business Subcontracting Plan, Jan 2002) with initial price proposals. Award will not be made under this solicitation without an approved subcontracting plan. (See the "Notice to Large Business Firms" located in the front of this solicitation.) Provide the name, point of contact, phone number, and address for the bank and bonding company of the firm signing the SF 1442.

**5.5.2. Bid Bonds** - Bid Bonds must be accompanied by a Power of Attorney containing an original signature from the surety, which must be affixed to the Power of Attorney after the Power of Attorney has been generated. Computer generated and signed Power's of Attorney will only be accepted if accompanied by an original certification from a current officer of the surety attesting to its authenticity and continuing validity.

**6. PROPOSAL EVALUATIONS AND AWARD.** A firm fixed-price contract will be awarded to one firm submitting the proposal that:

**6.1. Conforms** to this request for proposals (RFP),

**6.2. Is the technically acceptable**, lowest price offer, and

**6.3. Is determined to be in the best interest of the Government.**

**6.4. To be considered for award**, proposals shall conform to the terms and conditions contained in the RFP. No proposal shall be accepted that does not address all factors specified in this solicitation or which includes stipulations or qualifying conditions.

**6.5. Price.** Price will be evaluated for reasonableness and to assess the offeror's understanding of the contract requirements and any risk inherent in the offeror's approach. Financial capacity and bonding ability will be checked.

**6.6. Award.** It is the intent of the Government to make award based upon the lowest price technically acceptable initial offer, without further discussions or additional information. Therefore, proposals shall be submitted initially on the most favorable terms from a price and technical standpoint. Do not assume you will be afforded the opportunity to clarify, discuss or revise your proposal. If award is not made on initial offers, discussion will be conducted as described below.

**6.6.1. Competitive Range.** After initial evaluation of proposals, should the Contracting Officer determine that discussions need to be conducted, the Contracting Officer will establish a competitive range comprised only of the technically acceptable proposals that have a reasonable chance of being selected. Discussions will be held only with firms in the competitive range.

**6.6.2. Discussions.** The Government may conduct written discussions with all offerors determined to be in the competitive range. In addition, if all proposals are determined to be non-acceptable, at the Contracting Officer's discretion, all firms will be requested to participate in discussions. As a result of discussions, offerors may make revisions to their initial offers. Discussions will culminate in a request for Final Proposal Revision, the date and time of which will be common to all offerors.

## **7. DEBRIEFINGS.**

**7.1 Pre-award.** Offerors excluded from the competition before award will receive a notice and may request a debriefing before award by submitting a written request for a debriefing to the Contracting Officer within three (3) days after receipt of the notice of exclusion from the competition.

**7.2 Post-award.** Unsuccessful Offerors shall request post-award debriefing within three (3) days after the date on which the offeror received notification of contract award. Point-by-point comparisons with other offerors' proposals will not be made, and debriefings will not reveal any information that is exempt from release under the Freedom of Information Act.

**8. PROPOSAL EXPENSES AND PRECONTRACT COSTS PROPOSAL EXPENSES AND PRECONTRACT COSTS:** This RFP does not commit the Government to pay costs incurred in preparation and submission of the initial and any subsequent proposals or any other costs incurred prior to execution of a formal contract.

**END OF SECTION 00110 -  
SEE CUSTOMER SURVEY  
FOLLOWING THIS PAGE**

WAIS Document Retrieval  
GENERAL DECISION: OR20030001 03/05/2004 OR1

Date: March 5, 2004  
General Decision Number: OR20030001 03/05/2004

Superseded General Decision Number: OR020001

State: Oregon

Construction Types: Building

Counties: Baker, Benton, Clackamas, Clatsop, Columbia, Crook, Deschutes, Gilliam, Grant, Harney, Hood River, Jackson, Jefferson, Klamath, Lake, Lane, Lincoln, Linn, Malheur, Marion, Morrow, Multnomah, Polk, Sherman, Tillamook, Umatilla, Union, Wallowa, Wasco, Washington, Wheeler and Yamhill Counties in Oregon.

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	06/13/2003
1	02/06/2004
2	02/13/2004
3	03/05/2004

ASBE0036-001 04/26/2003

	Rates	Fringes
Asbestos Workers/Insulator.....	\$ 29.09	10.57

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ASBE0036-003 07/01/2003

	Rates	Fringes
Hazardous Material Handler (Includes preparation, wetting, stripping, removal, scrapping, vacuuming, bagging and disposing of all insulation materials, whether they contain asbestos or not, from mechanical systems).....	\$ 15.50	5.55

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BOIL0500-001 04/01/2003

	Rates	Fringes
Boilermaker.....	\$ 27.22	13.55

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BROR0001-001 06/01/2003

BAKER, BENTON (NORTH), CLACKAMAS, CLATSOP, COLUMBIA, GILLIAM,  
HARNEY, HOOD RIVER, LINCOLN (NORTH), LINN (NORTH), MALHEUR  
(NORTH), MARION, MORROW, MULTNOMAH, POLK, SHERMAN, TILLAMOOK,  
UMATILLA, UNION, WALLOWA, WASCO (NORTH), WASHINGTON AND YAMHILL  
COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 27.02	10.80
Marble & Stone Mason.....	\$ 28.02	10.80

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\* BROR0001-004 06/01/2003

BENTON (SOUTH), CROOK, DESCHUTES, GRANT, JACKSON, JEFFERSON,  
KLAMATH, LAKE, LANE, LINCOLN (SOUTH), LINN (SOUTH), MALHEUR  
(SOUTH), WASCO (SOUTH) AND WHEELER COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 25.80	10.45
Marble & Stone Mason.....	\$ 28.02	10.80

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BROR0001-005 05/01/2003

	Rates	Fringes
Tilesetter & Terrazzo Finisher.....	\$ 18.14	6.62
Tilesetter & Terrazzo Worker...	\$ 24.15	8.78

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CARP0001-001 06/01/2003

ZONE 1:

	Rates	Fringes
Carpenters: CARPENTERS.....	\$ 26.94	10.33
FLOOR LAYERS & FLOOR FINISHERS (the laying of all hardwood floors nailed and mastic set, parquet and wood-type tiles, and block floors, the sanding and finishing of floors, the		

preparation of old and new floors when the materials mentioned above are to be installed), INSULATORS (fiberglass and similar irritating material).....\$ 27.09 10.33  
MILLWRIGHTS.....\$ 27.44 10.33  
PILEDRIVERS.....\$ 27.44 10.33

Zone Differential (Add to Zone 1 rates):

Zone 2 - \$0.85  
Zone 3 - 1.25  
Zone 4 - 1.70  
Zone 5 - 2.00  
Zone 6 - 3.00

Zone 1 - All jobs or projects located within 30 miles of the respective City Hall

Zone 2 - More than 30 miles and less than 40 miles from the respective City Hall

Zone 3 - More than 40 miles and less than 50 miles from the respective City Hall

Zone 4 - More than 50 miles and less than 60 miles from the respective City Hall

Zone 5 - More than 60 miles and less than 70 miles from the respective City Hall

Zone 6 - More than 70 miles from the respective City Hall.

BASEPOINTS CITIES FOR CARPENTERS (EXCLUDING MILLWRIGHTS, PILEDRIVERS AND DIVERS)

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	CORVALLIS	EUGENE
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LAGRANDE
LAKEVIEW	LONGVIEW	MADRAS
MEDFORD	McMINNVILLE	NEWPORT
OEGON CITY	ONTARIO	PENDLETON
PORTLAND	PORT ORFORD	REEDSPORT
ROSEBURG	SALEM	ST. HELENS
THE DALLES	TILLAMOOK	VANCOUVER

BASEPOINTS FOR MILLWRIGHTS

EUGENE	NORTH BEND
LONGVIEW	PORTLAND
MEDFORD	THE DALLES
VANCOUVER	

BASEPOINTS FOR PILEDRIVERS AND DIVERS

ASTORIA	BEND
COOS BAY	EUGENE
KLAMATH FALLS	LONGVIEW
MEDFORD	NEWPORT
PORTLAND	ROSEBURG
SALEM	THE DALLES

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 \* CARP9001-002 06/01/2003

	Rates	Fringes
Acoustical Installer & Drywall Hanger.....	\$ 26.64	10.54
Lather.....	\$ 25.94	11.24

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 ELECC0048-001 01/01/2004

CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, SHERMAN,  
 TILLAMOOK, WASCO, WASHINGTON AND YAMHILL (NORTH) COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 31.40	3%+12.35
Electrician.....	\$ 31.15	3%+12.35

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 ELECC0048-009 01/01/2003

CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, SHERMAN,  
 TILLAMOOK, WASCO, WASHINGTON AND YAMHILL (NORTH) COUNTIES

	Rates	Fringes
Sound & Communication Technician.....	\$ 25.15	8.55

SCOPE OF WORK FOR TECHNICIAN

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED:

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or

nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope)

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

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\* ELEC0112-001 06/01/2003

BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND WHEELER COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 30.71	3%+10.98
Electrician.....	\$ 29.25	3%+10.98

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ELEC0112-010 06/01/2002

BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA AND WHEELER COUNTIES

	Rates	Fringes
Sound & Communication Technician.....	\$ 19.97	5.93

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

WORK EXCLUDED:

Raceway systems are not covered (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or

nipples (not to exceed 10 feet) may be installed on open wiring systems.

Energy management systems.

SCADA (Supervisory Control and Data Acquisition) when not intrinsic to the above listed systems (in the scope).

Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the electrician wage rate, when either of the following two (2) conditions apply:

1. The project involves new or major remodel building trades construction.
2. The conductors for the fire alarm system are installed in conduit.

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ELEC0280-001 01/01/2004

BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK, AND YAMHILL (SOUTHERN HALF) COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 32.89	3%+11.40
Electrician.....	\$ 29.90	3%+11.40

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ELEC0280-002 01/01/2004

BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NORTHEAST CORNER OF LINCOLN COUNTY), LINN, MARION, POLK AND YAMHILL (SOUTHERN HALF) COUNTIES

	Rates	Fringes
CATV Installer.....	\$ 16.40	4.60
Communications & Systems Technician.....	\$ 19.81	8.93

CATV installer may install, maintain, and/or replace coaxial cable associated with cable television installation.

SCOPE OF WORK

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex,

nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS:

SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation Inventory Control Systems Digital Data Systems Broadband and Baseband and Carriers Post of Sale Systems VSAT Data Systems Data Communication Systems RF and Remote Control Systems Fiber Optic Data Systems

B. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS:

Background foreground music Intercom and telephone interconnect systems Telephone systems Nurse call systems Radio page systems School intercom and sound systems Burglar alarm systems Low voltage master clock systems Multi media/multiplex systems Sound and musical entertainment systems RF systems Antennas and Wave Guide

C. FIRE ALARM SYSTEMS:

Installation, wire pulling and testing

D. TELEVISION AND VIDEO SYSTEMS:

Television monitoring and surveillance systems Video security systems Video entertainment systems Video educational systems Microwave transmission systems CATV and CCTV

E. SECURITY SYSTEMS:

Perimeter security systems Vibration sensor systems Card access systems Access Control systems Sonar/Infrared monitoring equipment

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ELEC0291-001 06/01/2003

MALHEUR COUNTY

	Rates	Fringes
Cable splicer.....	\$ 26.69	3%+7.89
Electrician.....	\$ 24.26	3%+7.89

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ELEC0659-001 01/01/2004

HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 27.15	10.81
Electrician.....	\$ 27.15	10.81

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ELEC0659-003 01/01/2004

HARNEY, JACKSON, KLAMATH AND LAKE COUNTIES

	Rates	Fringes
CATV Installer.....	\$ 16.40	4.60
Communications & Systems Technician.....	\$ 21.00	7.93

CATV installer may install, maintain, and/or replace coaxial cable associated with cable television installation.

SCOPE OF WORK:

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS:

SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation Inventory Control Systems Digital Data Systems Broadband and Baseband and Carriers Post of Sale Systems VSAT Data Systems Data Communication Systems RF and Remote Control Systems Fiber Optic Data Systems Intercom and telephone interconnect systems

B. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS:

Background foreground music Intercom and telephone interconnect systems Telephone systems Nurse call systems Radio page systems School intercom and sound systems Burglar alarm systems Low voltage master clock systems Multi media/multiplex systems Sound and musical entertainment systems RF systems Antennas and Wave Guide

C. FIRE ALARM SYSTEMS:

Installation, wire pulling and testing

D. TELEVISION AND VIDEO SYSTEM: Television monitoring and

surveillance systems Video security systems Video entertainment systems Video educational systems Microwave transmission systems CATV and CCTV

E. SECURITY SYSTEMS:

Perimeter security systems Vibration sensor systems Card access systems Access control systems Sonar/infrared monitoring equipment

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\* ELEC0932-001 01/01/2004

COOS, CURRY, LINCOLN AND LANE COUNTIES (AREA LYING WEST OF A LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E. CORNER OF LINCOLN COUNTY)

	Rates	Fringes
Electrician.....	\$ 27.75	3%+10.40

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 ELECO932-003 01/01/2004

LANE (AREA LYING WEST OF A LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E. CORNER OF LINCOLN COUNTY) AND LINCOLN COUNTIES

	Rates	Fringes
CATV Installer.....	\$ 16.40	4.60
Communications & Systems Technician.....	\$ 19.81	8.93

CATV Installer may install, maintain, and/or replace coaxial cable associated with cable television installation.

SCOPE OF WORK:

Includes the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, and low voltage master clock systems.

A. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS:

SCADA (Supervisory Control and Data Acquisition) PCM (Pulse Code Modulation Inventory Control Systems Digital Data Systems Broadband and Baseband and Carriers Post of Sale Systems VSAT Data Systems Data Communication Systems RF and Remote Control Systems Fiber Optic Data Systems

B. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS:

Background foreground music Intercom and telephone interconnect systems Telephone systems Nurse call systems Radio page systems School intercom and sound systems Burglar alarm systems Low voltage master clock systems Multi media/multiplex systems Sound and musical entertainment systems RF systems Antennas and Wave Guide

C. FIRE ALARM SYSTEMS:

Installation, wire pulling and testing

D. TELEVISION AND VIDEO SYSTEMS: Television monitoring and surveillance systems Video security systems Video entertainment systems Video educational systems Microwave transmission systems CATV and CCTV

E. SECURITY SYSTEMS:

Perimeter security systems Vibration sensor systems Card access systems Access control systems Sonar/infrared monitoring equipment

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ELEV0019-003 01/01/2004

BAKER, UNION, UMATILLA AND WALLOWA COUNTIES

	Rates	Fringes
Elevator Mechanic.....	\$ 35.335	10.765+a

FOOTNOTE:

a: Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day.

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\* ELEV0023-001 01/01/2004

ALL COVERED COUNTIES (EXCLUDING BAKER, UMATILLA, UNION AND WALLOWA COUNTIES)

	Rates	Fringes
Elevator Mechanic.....	\$ 35.505	10.415+a

FOOTNOTE:

a: Vacation Pay: 8% with 5 or more years of service, 6% for 6 months to 5 years service. Paid Holidays: Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday after, and Christmas Day, and New Years Day.

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ENGI0701-001 01/01/2004

ZONE 1:

POWER EQUIPMENT OPERATORS (See Footnote A)

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 29.51	9.70
GROUP 1A.....	\$ 30.99	9.70
GROUP 1B.....	\$ 32.46	9.70
GROUP 2.....	\$ 28.25	9.70
GROUP 3.....	\$ 27.47	9.70
GROUP 4.....	\$ 26.93	9.70
GROUP 5.....	\$ 26.32	9.70

GROUP 6.....\$ 23.91 9.70

Zone Differential (add to Zone 1 rates):

Zone 2 - \$1.50

Zone 3 - 3.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CONCRETE: Batch Plant and/or Wet Mix Operator, three units or more; CRANE: Helicopter Operator, when used in erecting work; Whirley Operator, 90 ton and over; LATTICE BOOM CRANE: Operator 200 tons through 299 tons, and/or over 200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90 tons through 199 tons with luffing or tower attachments; FLOATING EQUIPMENT: Floating Crane, 150 ton but less than 250 ton

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and over (with luffing or tower attachment); LATTICE BOOM CRANE: Operator, 200 tons through 299 tons, with over 200 feet boom; FLOATING EQUIPMENT: Floating Crane 250 ton and over

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399 tons with over 200 feet boom; Operator 400 tons and over; FLOATING EQUIPMENT: Floating Crane 350 ton and over

GROUP 2: ASPHALT: Asphalt Plant Operator (any type); Roto Mill, pavement profiler, operator, 6 foot lateral cut and over; BLADE: Auto Grader or "Trimmer" (Grade Checker required); Blade Operator, Robotic; BULLDOZERS: Bulldozer operator over 120,000 lbs and above; Bulldozer operator, twin engine; Bulldozer Operator, tandem, quadnine, D10, D11, and similar type; Bulldozere Robotic Equipment (any type; CONCRETE: Batch Plant and/or Wet Mix Operator, one and two drum; Automatic Concrete Slip Form Paver Operator; Concrete Canal Line Operator; Concrete Profiler, Diamond Head; CRANE: Cableway Operator, 25 tons and over; HYDRAULIC CRANE: Hydraulic crane operator 90 tons through 199 tons (with luffing or tower attachment); TOWER/WHIRLEY OPERATOR: Tower Crane Operator; Whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 to 200 feet boom; CRUSHER: Crusher Plant Operator; FLOATING EQUIPMENT: Floating Clamshell, etc.operator, 3 cu. yds. and over; Floating Crane (derrick barge) Operator, 30 tons but less than 150 tons; LOADERS: Loader operator, 120,000 lbs. and above; REMOTE CONTROL: Remote controlled earth-moving equipment; RUBBER-TIRED SCRAPERS: Rubber- tired scraper operator, with tandem scrapers, multi-engine; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Dragline, Clamshell, operator 5 cu. yds and over; TRENCHING MACHINE: Wheel Excavator, under 750 cu. yds. per hour (Grade Oiler required); Canal Trimmer (Grade Oiler required); Wheel Excavator, over 750 cu. yds. per hour; Band Wagon (in conjunction with wheel excavator); UNDERWATER EQUIPMENT: Underwater Equipment Operator, remote or otherwise; HYDRAULIC HOES-EXCAVATOR: Excavator over 130,000 lbs.

GROUP 3: BULLDOZERS: Bulldozer operator, over 70,000 lbs. up to and including 120,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane-50 through 89 tons (and less than 150 feet boom); FORKLIFT: Rock Hound Operator; HYDRAULIC HOES-EXCAVATOR: excavator over 80,000 lbs. through 130,000 lbs.; LOADERS: Loader operator 60,000 and less than 120,000; RUBBER-TIRED SCRAPERS: Scraper Operator, with tandem scrapers; Self-loading, paddle wheel, auger type, finish and/or 2 or more units; SHOVEL, DRAGLINE, CLAMSHELL,SKOOPER OPERATOR: Shovel, Dragline, Clamshell operators 3 cu. yds. but less than 5 cu yds.

GROUP 4: ASPHALT: Screed Operator; Asphalt Paver operator (screeman required); BLADE: Blade operator; Blade operator, finish; Blade operator, externally controlled by electronic, mechanical hydraulic means; Blade operator, multi-engine;

BULLDOZERS: Bulldozer Operator over 20,000 lbs and more than 100 horse up to 70,000 lbs; Drill Cat Operator; Side-boom Operator; Cable-Plow Operator (any type); CLEARING: Log Skidders; Chippers; Incinerator; Stump Splitter (loader mounted or similar type); Stump Grinder (loader mounted or similar type); Tub Grinder; Land Clearing Machine (Track mounted forestry mowing & grinding machine); Hydro Axe (loader mounted or similar type); COMPACTORS SELF-PROPELLED: Compactor Operator, with blade; Compactor Operator, multi-engine; Compactor Operator, robotic; CONCRETE: Mixer Mobile Operator; Screed Operator; Concrete Cooling Machine Operator; Concrete Paving Road Mixer; Concrete Breaker; Reinforced Tank Banding Machine (K-17 or similar types); Laser Screed; CRANE: Chicago boom and similar types; Lift Slab Machine Operator; Boom type lifting device, 5 ton capacity or less; Hoist Operator, two (2) drum; Hoist Operator, three (3) or more drums; Derrick Operator, under 100 ton; Hoist Operator, stiff leg, guy derrick or similar type, 50 ton and over; Cableway Operator up to twenty (25) ton; Bridge Crane Operator, Locomotive, Gantry, Overhead; Cherry Picker or similar type crane hoist five (5) ton capacity or less; Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; CRUSHER: Generator Operator; Diesel- Electric Engineer; Grizzly Operator; DRILLING: Drill Doctor; Boring Machine Operator; Driller-Perussion, Diamond, Core, Cable, Rotary and similar type; Cat Drill (John Henry); Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Diesel-electric Engineer; Jack Operator, elevating barges, Barge Operator, self-unloading; Piledriver Operator (not crane type) (Deckhand required); Floating Clamshell, etc. Operator, under 3 cu. yds. (Fireman or Diesel-Electric Engineer required); Floating Crane (derrick barge) Operator, less than 30 tons; GENERATORS: Generator Operator; Diesel-electric Engineer; GUARDRAIL EQUIPMENT: Guardrail Punch Operator (all types); Guardrail Auger Operator (all types); Combination Guardrail machines, i.e., punch auger, etc.; HEATING PLANT: Surface Heater and Planer Operator; HYDRAULIC HOES EXCAVATOR: Robotic Hydraulic backhoe operator, track and wheel type up to and including 20,000 lbs. with any or all attachments; Excavator Operator over 20,000 lbs through 80,000 lbs.; LOADERS: Belt Loaders, Kolman and Ko Cal types; Loaders Operator, front end and overhead, 25,000 lbs and less than 60,000 lbs; Elevating Grader Operator by Tractor operator, Sierra, Euclid or similar types; PILEDRIVERS: Hammer Operator; Piledriver Operator (not crane type); PIPELINE, SEWER WATER: Pipe Cleaning Machine Operator; Pipe Doping Machine Operator; Pipe Bending Machine Operator; Pipe Wrapping Machine Operator; Boring Machine Operator; Back Filling Machine Operator; REMOTE CONTROL: Concrete Cleaning Decontamination Machine Operator; Ultra High Pressure Water Jet Cutting Tool System Operator/Mechanic; Vacuum Blasting Machine Operator/mechanic; REPAIRMEN, HEAVY DUTY: Diesel Electric Engineer (Plant or Floating); Bolt Threading Machine operator; Drill Doctor (Bit Grinder); H.D. Mechanic; Machine Tool Operator; RUBBER-TIRED SCRAPERS: Rubber-tired Scraper

Operator, single engine, single scraper; Self-loading, paddle wheel, auger type under 15 cu. yds.; Rubber-tired Scraper Operator, twin engine; Rubber-tired Scraper Operator, with push-pull attachments; Self Loading, paddle wheel, auger type 15 cu. yds. and over, single engine; Water pulls, water wagons; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Diesel Electric Engineer; Stationary Drag Scraper Operator; Shovel, Dragline, Clamshell, Operator under 3 cy yds.; Grade-all Operator; SURFACE (BASE) MATERIAL: Blade mounted spreaders, Ulrich and similar types; TRACTOR-RUBBERED TIRED: Tractor operator, rubber-tired, over 50 hp flywheel; Tractor operator, with boom attachment; Rubber-tired dozers and pushers (Michigan, Cat, Hough type); Skip Loader, Drag Box; TRENCHING MACHINE: Trenching Machine operator, digging capacity over 3 ft depth; Back filling machine operator; TUNNEL: Mucking machine operator

GROUP 5: ASPHALT: Extrusion Machine Operator; Roller Operator (any asphalt mix); Asphalt Burner and Reconditioner Operator (any type); Roto-Mill, pavement profiler, ground man; BULLDOZERS: Bulldozer operator, 20,000 lbs. or less or 100 horse or less; COMPRESSORS: Compressor Operator (any power), over 1,250 cu. ft. total capacity; COMPACTORS: Compactor Operator, including vibratory; Wagner Factor Operator or similar type (without blade); CONCRETE: Combination mixer and Compressor Operator, gunite work; Concrete Batch Plant Quality Control Operator; Beltcrete Operator; Pumpcrete Operator (any type); Pavement Grinder and/or Grooving Machine Operator (riding type); Cement Pump Operator, Fuller-Kenyon and similar; Concrete Pump Operator; Grouting Machine Operator; Concrete mixer operator, single drum, under (5) bag capacity; Cast in place pipe laying machine; maginnis Internal Full slab vibrator operator; Concrete finishing machine operator, Clary, Johnson, Bidwell, Burgess Bridge deck or similar type; Curb Machine Operator, mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine Operator; Concrete Planer Operator; Tower Mobile Operator; Power Jumbo Operator setting slip forms in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Concrete Paving Machine Operator; Concrete Finishing Machine Operator; Concrete Spreader Operator; CRANE: Helicopter Hoist Operator; Hoist Operator, single drum; Elevator Operator; A-frame Truck Operator, Double drum; Boom Truck Operator; HYDRAULIC CRANE OPERATOR: Hydraulic Boom Truck, Pittman; DRILLING: Churn Drill and Earth Boring Machine Operator; Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Fireman; FORKLIFT: Lull Hi-Lift Operator or similar type; Fork Lift, over 5 ton and/or robotic; HYDRAULIC HOES EXCAVATORS: Hydraulic Backhoe Operator, wheel type (Ford, John Deere, Case type); Hydraulic Backhoe Operator track type up to and including 20,000 lbs.; LOADERS: Loaders, rubber-tired type, less than 25,000 lbs; Elevating Grader Operator, Tractor Towed requiring Operator or Grader; Elevating loader operator, Athey and similar types; OILERS: Service Oiler (Greaser); PIPELINE-SEWER WATER: Hydra hammer or simialr types; Pavement Breaker Operator; PUMPS: Pump Operator, more than 5 (any size); Pot Rammer

Operator; RAILROAD EQUIPMENT: Locomotive Operator, under 40 tons; Ballast Regulator Operator; Ballast Tamper Multi-Purpose Operator; Track Liner Operator; Tie Spacer Operator; Shuttle Car Operator; locomotive Operator, 40 tons and over; MATERIAL HAULERS: Cat wagon DJB's Volvo similar types; Conveyored material hauler; SURFACING (BASE) MATERIAL: Rock Spreaders, self-propelled; Pulva-mixer or similar types; Chiip Spreading machine operator; Lime spreading operator, construction job siter; SWEEPERS: Sweeper operator (Wayne type) self-propelled construction job site; TRACTOR-RUBBER TIRED: Tractor operator, rubber-tired, 50 hp flywheel and under; Trenching machine operator, maximum digging capacity 3 ft depth; TUNNEL: Dinkey

GROUP 6: ASPHALT: Plant Oiler; Plant Fireman; Pugmill Operator (any type); Truck mounted asphalt spreader, with screed; COMPRESSORS: Compressor Operator (any power), under 1,250 cu. ft. total capacity; CONCRETE: Plant Oiler, Assistant Conveyor Operator; Conveyor Operator; Mixer Box Operator (C.T.B., dry batch, etc.); Cement Hog Operator; Concrete Saw Operator; Concrete Curing Machine Operator (riding type); Wire Mat or Brooming Machine Operator; CRANE: Oiler; Fireman, all equipment; Truck Crane Oiler Driver; A-frame Truck Operator, single drum; Tugger or Coffin Type Hoist Operator; CRUSHER: Crusher Oiler; Crusher Feederman; CRUSHER: Crusher oiler; Crusher feederman; DRILLING: Drill Tender; Auger Oiler; FLOATING EQUIPMENT: Deckhand; Boatman; FORKLIFT: Self-propelled Scaffolding Operator, construction job site (exclduing working platform); Fork Lift or Lumber Stacker Operator, construction job site; Ross Carrier Operator, construction job site; GUARDRAIL EQUIPMENT: Oiler; Auger Oiler; Oiler, combination guardrail machines; Guardrail Punch Oiler; HEATING PLANT: Temporary Heating Plant Operator; LOADERS: Bobcat, skid steer (less than 1 cu yd.); Bucket Elevator Loader Operator, BarberGreene and similar types; OILERS: Oiler; Guardrail Punch Oiler; Truck Crane Oiler- Driver; Auger Oiler; Grade Oiler, required to check grade; Grade Checker; PIPELINE-SEWER WATER: Tar Pot Fireman; Tar Pot Fireman (power agitated); PUMPS: Pump Operator (any power); Hydrostatic Pump Operator; RAILROAD EQUIPMENT: Brakeman; Oiler; Switchman; Motorman; Ballast Jack Tamper Operator; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER, ETC. OPERATOR: Oiler, Grade Oiler (required to check grade); Grade Checker; Fireman; SWEEPER: Broom operator, self propelled, construction job site; SURFACING (BASE) MATERIAL: Roller Operator, grading of base rock (not asphalt); Tamping Machine operartor, mechanical, self-propelled; Hydrographic Seeder Machine Operator; TRENCHING MACHINE: Oiler; Grade Oiler; TUNNEL: Conveyor operator; Air filtration equipment operator

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 IRON0029-004 07/01/2003

	Rates	Fringes
Ironworker.....	\$ 27.82	12.45

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LAB00001-006 07/01/2003

	Rates	Fringes
Mason Tender/Hod Carrier Tenders to Bricklayers, Tile Setters, Marble Setters and Terrazzo Workers, Topping for Cement Finishers and Mortar Mixers.....	\$ 23.19	8.90

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LAB00003-001 07/01/2003

ZONE 1:

LABORERS (SEE FOOTNOTE C):

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 21.42	8.90
GROUP 2.....	\$ 21.94	8.90
GROUP 3.....	\$ 22.34	8.90
GROUP 4.....	\$ 22.68	8.90
GROUP 5.....	\$ 18.75	8.90

Zone Differential (Add to Zone 1 rates):

Zone 2 - \$0.65  
Zone 3 - 1.15  
Zone 4 - 1.70  
Zone 5 - 2.75

BASE POINT CITIES:

ALBANY	ASTORIA	BAKER CITY
BEND	BURNS	COOS BAY
EUGENE	GRANTS PASS	HERMISTON
KLAMATH FALLS	MEDFORD	PENDLETON
PORTLAND	ROSEBURG	SALEM
THE DALLES		

Zone 1 - All jobs or projects located with 30 miles of the  
respective City Hall

Zone 2 - More than 30 miles and less than 40 miles from the  
respective City Hall

Zone 3 - More than 40 miles and less than 50 miles from the  
respective City Hall

Zone 4 - More than 50 miles and less than 80 miles from the  
respective City Hall

Zone 5 - More than 80 miles from the respective City Hall.

#### LABORER CLASSIFICATIONS

GROUP 1: Asphalt Spreaders; Asphalt Plant Laborers; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-House Man or Dry Shack Man; Choker Setter; Cleanup Laborers; Curing, Concrete; Demolition, Wrecking, and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fine Graders; Fence Builders; Form Strippers (not swinging stages); Guard Rail, Median Rail, Guide Post, Reference Post, Right-of-way Marker; Hazardous Waste Laborers; Landscaping or Planting Laborer; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or similar types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at jobsite); Weight-Man-Crusher (aggregate when used)

GROUP 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzlemans-Green-Cutter (concrete, rock, etc.); Concrete Laborers; Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking Charred Materials; Dropping and Wrapping Pipe; Gunite Nozzlemans Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Post Hole Diggers (air, gas or electric); Sand Blasting (wet); Stake-Setter; Tampers; Tool Operators (includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers)

GROUP 3: Asbestos removal (structural removal only); Bit Grinder; Concrete Saw Operator; Drill Doctor; Drill Operators (Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types, including at crusher plants); Manhole Builder; Nippers, and Timbermen; Power Saw Operators-Bucking and Falling; Sand Blasting (dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Vibrators; Vibrating Screed; Water Blaster

GROUP 4: Asphalt Rakers; Grade Checker; Concrete Nozzlemans; Gunite Nozzlemans; High Scalers, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping-down or sloping and stripping); Pipelayers (all types); Powdermen; Pumpcrete Nozzlemans; Loop Installation; TUNNELS: Miner; Powderman; Motorman-Dinky Locomotive; Shield Operator; Tunnel Bullganag (above ground); Tunnel-Chuck Tenders; Tunnel-Muckers,

brakemen, concrete crew, bull gang (underground)

GROUP 5: Traffic Flaggers

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LAB00003-002 07/01/2003

	Rates	Fringes
Plaster Hod Carrier.....	\$ 21.94	8.90

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PAIN0005-011 10/01/2003

MALHEUR COUNTY

	Rates	Fringes
Glazier.....	\$ 18.28	7.69

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PAIN0054-005 06/01/2003

MORROW, UMATILLA AND WALLOWA COUNTIES

	Rates	Fringes
Drywall Finisher.....	\$ 20.19	6.85

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PAIN0055-001 07/01/2003

	Rates	Fringes
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Painters:

BAKER, BENTON, CLATSOP,  
 CROOK, DESCHUTES,  
 GRANT, GILLIAM, HARNEY,  
 JEFFERSON, LAKE, LANE,  
 LINN, LINCOLN, MALHEUR,  
 MARION, POLK,  
 TILLAMOOK, SHERMAN,  
 UNION, WHEELER AND  
 YAMHILL COUNTIES

COMMERCIAL:

High work-All work 60 feet or higher.....	\$ 16.76	6.12
Painters.....	\$ 16.01	6.12

BAKER, BENTON, CLATSOP,  
 CROOK, DESCHUTES,  
 GRANT, GILLIAM, HARNEY,  
 JEFFERSON, LAKE, LANE,  
 LINN, LINCOLN, MALHEUR,  
 MARION, POLK,  
 TILLAMOOK, SHERMAN,  
 UNION, WHEELER AND  
 YAMHILL COUNTIES

INDUSTRIAL:  
 Brush and Roller.....\$ 16.61 6.12  
 High work - All work  
 60 feet or higher.....\$ 17.36 6.12  
 Spray and Sandblasting....\$ 17.21 6.12

CLACKAMAS, COLUMBIA,  
 HOOD RIVER, MULTNOMAH,  
 MORROW, UMATILLA,  
 WALLOWA, WASCO AND  
 WASHINGTON COUNTIES

COMMERCIAL:  
 High work-All work 60  
 feet or higher.....\$ 17.76 6.12  
 Painters.....\$ 17.01 6.12

CLACKAMAS, COLUMBIA,  
 HOOD RIVER, MULTNOMAH,  
 MORROW, UMATILLA,  
 WALLOWA, WASCO AND  
 WASHINGTON COUNTIES

INDUSTRIAL:  
 Brush and Roller.....\$ 17.61 6.12  
 High work-All work 60  
 feet or higher.....\$ 18.36 6.12  
 Spray & Sandblasting.....\$ 18.21 6.12

JACKSON AND KLAMATH  
 COUNTIES

COMMERCIAL:  
 High Work-All Work 60  
 feet or higher.....\$ 14.76 6.12  
 Painters.....\$ 14.01 6.12

JACKSON AND KLAMATH  
 COUNTIES

INDUSTRIAL:  
 Brush & Roller.....\$ 14.61 6.12  
 High work-All work 60  
 feet or higher.....\$ 15.36 6.12  
 Spray, Sandblasting.....\$ 15.21 6.12

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 \* PAIN0055-006 02/01/2004

BENTON, DESCHUTES, JACKSON, KLAMATH, JACKSON, LANE AND LINN  
 COUNTIES

	Rates	Fringes
Drywall Finisher.....	\$ 20.93	9.29
Drywall Finishers:.....	\$ 26.38	10.04

-----  
 PAIN0477-001 12/01/1982

MALHEUR COUNTY

	Rates	Fringes
Linoleum, Carpet & Soft Tile Applicators.....	\$ 13.66	1.19

-----  
 PAIN0740-001 07/01/2003

ALL COVERED COUNTIES (EXCLUDING MALHEUR COUNTY)

	Rates	Fringes
Glazier.....	\$ 27.87	8.79

-----  
 PAIN1236-001 04/01/2003

ALL COVERED COUNTIES (EXCLUDING MALHEUR COUNTY)

	Rates	Fringes
Linoleum, Carpet & Soft Tile Applicators.....	\$ 23.71	7.56

-----  
 \* PLAS0082-001 06/01/2003

	Rates	Fringes
Plasterer.....	\$ 25.64	8.13

-----  
 PLAS0555-001 12/01/2003

ZONE 1:

	Rates	Fringes
Cement Masons: (ZONE 1) CEMENT MASONS DOING BOTH COMPOSITION/POWER MACHINERY AND SUSPENDED/HANGING SCAFFOLD.....	\$ 25.96	10.50
CEMENT MASONS ON SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD.....	\$ 25.50	10.50
CEMENT MASONS.....	\$ 25.04	10.50
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS.....	\$ 25.50	10.50

Zone Differential (Add To Zone 1 Rates):  
 Zone 2 - \$0.65

Zone 3 - 1.15  
Zone 4 - 1.70  
Zone 5 - 3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, LONGVIEW, MEDFORD,  
PORTLAND, SALEM, THE DALLES, VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall

ZONE 2: More than 30 miles but less than 40 miles from the  
respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the  
respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the  
respective city hall.

ZONE 5: More than 80 miles from the respective city hall

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PLUM0290-002 10/01/2003

BENTON, CLACKAMAS, CLATSOP, COLUMBIA, CROOK, DESCHUTES,  
GILLIAM, GRANT AND HARNEY (those portions which lies north and  
west of a north-south line drawn from the town of John Day to a  
point five miles east of the town of Burns and three miles  
south of Burns thence on an airline through the town of  
Wagontire west to the County lines), HOOD RIVER, JACKSON,  
JEFFERSON, KLAMATH, LAKE, LANE, LINCOLN, LINN, MARION,  
MULTNOMAH, POLK, SHERMAN, TILLAMOOK, WASCO, WASHINGTON, WHEELER  
AND YAMHILL COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 32.53	13.28

-----  
PLUM0296-002 06/01/2003

BAKER, HARNEY (Remainder of County) AND MALHEUR COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 23.54	8.17

-----  
PLUM0598-001 06/01/2003

GRANT (Remainder of County), MORROW, UMATILLA, UNION AND  
WALLOWA COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 30.38	14.20

-----  
\* ROOF0049-001 07/01/2003

BAKER, CLACKAMAS, CLATSOP, COLUMBIA, GRANT, GILLIAN, HOOD RIVER, JEFFERSON, MULTNOMAH, SHERMAN, TILLAMOOK, WASCO, WASHINGTON AND WHEELER COUNTIES.

	Rates	Fringes
Removal of Coal Tar Pitch.....	\$ 26.02	6.93
Roofer.....	\$ 23.65	6.93

-----  
 ROOF0156-001 06/01/2003

	Rates	Fringes
Roofers: BENTON, COOS, CROOK, CURRY, DESCHUTES, DOUGLAS, HARNEY, JACKSON, JOSEPHINE, KLAMATH, LAKE, LANE, LINCOLN AND LINN, MARION, POLK, AND YAMHILL COUNTIES.....	\$ 18.00	7.60

-----  
 ROOF0189-002 07/01/2003

MORROW COUNTY

	Rates	Fringes
Roofer.....	\$ 20.88	6.15

-----  
 ROOF0189-007 07/01/2003

UMATILLA, UNION AND WALLOWA

	Rates	Fringes
Roofer.....	\$ 19.95	6.40

-----  
 ROOF0209-001 07/01/2003

MALHEUR COUNTY

	Rates	Fringes
Roofer.....	\$ 19.95	6.40

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 \* SFOR0669-001 01/01/2004

	Rates	Fringes
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Sprinkler Fitter

BAKER, GILLIAM, GRANT,  
HARNEY, MAHLHEUR,  
MORROW, UMATILLA,  
UNION, WALLOWA AND  
WHEELER COS.

SPRINKLER FITTERS.....\$ 23.50 11.45

BENTON, CLACKAMAS,  
CLATSOP, COLUMBIA,  
CROOK, DESCHUTES, HOOD  
RIVER, JACKSON,  
JEFFERSON, KLAMATH,  
LAKE, LANE, LINCOLN,  
LINN, MARION,  
MULTNOMAH, POLK,  
SHERMAN, TILLAMOOK,  
WASCO, WASHINGTON AND  
YAMHILL COS.

SPRINKLER FITTERS.....\$ 25.65 11.45

-----  
\* SHEE0016-001 01/01/2004

BENTON, CLACKAMAS, CLATSOP, COLUMBIA, CROOK, DESCHUTES,  
GILLIAM, GRANT, HARNEY, HOOD RIVER, JEFFERSON, LINCOLN, LINN,  
MARION, MULTNOMAH, POLK, SHERMAN, TILLAMOOK, WASHINGTON,  
WHEELER AND YAMHILL COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 29.23	12.99

-----  
\* SHEE0016-003 01/01/2004

	Rates	Fringes
Sheet metal worker (INCLUDING HVAC DUCT WORK) (All other work).....	\$ 19.33	9.59
(For total project cost equaling \$15 million dollars or more. For building Total square footage equaling 200,000 sq. ft. or more)....	\$ 29.73	12.90

-----  
SHEE0016-004 07/01/2003

LAKE AND LANE COUNTIES

	Rates	Fringes
Sheet metal worker (INCLUDING HVAC DUCT WORK).....	\$ 25.51	10.87

-----  
SHEE0066-001 06/01/2003

MORROW, UMATILLA, UNION AND WALLOWA COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 25.72	10.59

-----  
SHEE0213-002 10/01/2003

BAKER AND MALHEUR COUNTIES

	Rates	Fringes
Sheet metal worker.....	\$ 21.71	9.93

-----  
TEAM0037-001 06/01/2003

ZONE 1:

TRUCK DRIVERS (See Footnote C):

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 23.65	8.45
GROUP 2.....	\$ 23.77	8.45
GROUP 3.....	\$ 23.90	8.45
GROUP 4.....	\$ 24.16	8.45
GROUP 5.....	\$ 24.38	8.45
GROUP 6.....	\$ 24.54	8.45
GROUP 7.....	\$ 24.74	8.45

Zone Differential (add to Zone 1 rates):  
Zone 2 - \$0.65  
Zone 3 - 1.15  
Zone 4 - 1.70  
Zone 5 - 2.75

BASE POINT CITIES:

ALBANY	ASTORIA	BAKER
BEND	BINGEN	BROOKINGS
BURNS	COOS BAY	CORVALLIS
EUGENE	GOLDENDALE	GRANTS PASS
HERMISTON	HOOD RIVER	KLAMATH FALLS
LA GRANDE	LAKEVIEW	LONGVIEW
MADRAS	MEDFORD	MCMINNVILLE
OREGON CITY	NEWPORT	ONTARIO
PENDLETON	PORTLAND	PORT ORFORD
REEDSPORT	ROSEBURG	SALEM
THE DALLES	TILLAMOOK	VANCOUVER

Zone 1 - All jobs or projects located within 30 miles of the respective City Hall

Zone 2 - More than 30 miles and less than 40 miles from the respective City Hall

Zone 3 - More than 40 miles and less than 50 miles from the respective City Hall

Zone 4 - More than 50 miles and less than 80 miles from the respective City Hall

Zone 5 - More than 80 miles from the respective City Hall.

#### TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: A-frame or hydra-lift truck w/load bearing surface; Articulated dump truck; Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Concrete pump truck; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: up to and including 10 cu. yds.; Lift jitneys, fork lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combination; Pilot car; Pickup Truck; Slurry truck driver or leverman; Solo flat bed and misc. body truck, 0-10 tons; Team drivers; Tireman; Transit mix and wet or dry mix trucks: 5 cu yds. and under; Water wagons (rated capacity) up to 3,000 gallons

GROUP 2: Boom Truck/hydralift or Retracing crane; Challenger; Dumpsters or similar equipment-all sizes; Dump trucks/articulated dumps 6 cu to 10 cu.; Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier, driver-straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Transit mix and wet or dry mix trucks: over 5 cu. yds and including 7 cu. yds; Vacuum trucks; Water Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Ammonia nitrate distributor driver; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds., includes articulated dump trucks; Self propelled street sweeper; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 11 cu. yds.; Truck Mechanic-Welder-Body Repairman; Utility and cleanup truck; Water Wagons (rated capacity) over 5,000 to 10,000 gallons.

GROUP 4: Asphalt Burner; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. and includes articulated dump trucks; Fire Guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu.

yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000 gallons

GROUP 5: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds. and includes articulated dump trucks

GROUP 6: Bulk Cement spreader w/o auger; Dry Pre Batch Concrete; Mix trucks; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 60 cu. yds. and including 80 cu. yds. and includes articulated dump trucks; Skid truck

GROUP 7: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds., includes articulated dump trucks; industrial lift truck (mechanical tailgate)

END OF TRUCK DRIVERS

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FOOTNOTE C:

HANDLING OF HAZARDOUS WASTE MATERIALS (LABORERS, POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS): Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan.

H-1 Base Wage Rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class "C" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class "B" Suit - Basic hourly wage rate plus \$1.50 per hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

-----  
WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).  
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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

-----  
WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

END OF GENERAL DECISION

WAIS Document Retrieval  
GENERAL DECISION: OR20030002 03/05/2004 OR2

Date: March 5, 2004  
General Decision Number: OR20030002 03/05/2004

Superseded General Decision Number: OR020002

State: Oregon

Construction Types: Heavy (Heavy, and Dredging) and Highway

Counties: Oregon Statewide.

DREDGING, HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Modification Number	Publication Date
0	06/13/2003
1	02/06/2004
2	02/13/2004
3	03/05/2004

BOIL0500-001 04/01/2003

	Rates	Fringes
Boilermaker.....	\$ 27.22	13.55

-----  
BROR0001-006 06/01/2003

BAKER, BENTON (NORTH), CLACKAMAS, CLATSOP, COLUMBIA, GILLIAM,  
HARNEY, HOOD RIVER, LINCOLN (NORTH), LINN (NORTH), MALHEUR  
(NORTH), MARION, MORROW, MULTNOMAH, POLK, SHERMAN, TILLAMOOK,  
UMATILLA, UNION, WALLOWA, WASCO (NORTH), WASHINGTON AND YAMHILL  
COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 27.02	10.80

-----  
BROR0001-007 06/01/2003

BENTON (SOUTH), CROOK, DESCHUTES, GRANT, JACKSON, JEFFERSON,  
KLAMATH, LAKE, LANE, LINCOLN (SOUTH), LINN (SOUTH), MALHEUR  
(SOUTH), WASCO (SOUTH) AND WHEELER COUNTIES

	Rates	Fringes
Bricklayer.....	\$ 25.80	10.45

-----  
CARP9001-001 06/01/2003

ZONE 1:

	Rates	Fringes
Carpenters:		
CARPENTERS.....	\$ 26.94	10.33
DIVER STANDBY.....	\$ 32.00	10.33
DIVERS TENDERS.....	\$ 29.45	10.33
DIVERS.....	\$ 64.00	10.33
MANIFOLD AND/OR DECOMPRESSION CHAMBER		
OPERATORS.....	\$ 29.45	10.33
MILLWRIGHTS.....	\$ 27.44	10.33
PILEDRIVERS.....	\$ 27.44	10.33

DEPTH PAY:

50 to 100 feet	\$1.00 per foot over 50 feet
100 to 150 feet	1.50 per foot over 100 feet
150 to 200 feet	2.00 per foot over 150 feet

Zone Differential (Add to Zone 1 rates):

Zone 2 -	\$0.85
Zone 3 -	1.25
Zone 4 -	1.70
Zone 5 -	2.00
Zone 6 -	3.00

ZONE 1 - All jobs or projects located within 30 miles of the respective City Hall

ZONE 2 - More than 30 miles and less than 40 miles from the respective City Hall

ZONE 3 - More than 40 miles and less than 50 miles from the respective City Hall

ZONE 4 - More than 50 miles and less than 60 miles from the respective City Hall

ZONE 5 - More than 60 miles and less than 70 miles from the respective City Hall

ZONE 6 - More than 70 miles from the respective City Hall.

BASEPOINTS CITIES FOR CARPENTERS (EXCLUDING MILLWRIGHTS, PILEDRIVERS AND DIVERS)

ALBANY	ASTORIA	BAKER
BEND	BROOKINGS	BURNS
COOS BAY	CORVALLIS	EUGENE
GOLDENDALE	GRANTS PASS	HERMISTON
HOOD RIVER	KLAMATH FALLS	LAGRANDE
LAKEVIEW	LONGVIEW	MADRAS
MEDFORD	McMINNVILLE	NEWPORT
OREGON CITY	ONTARIO	PENDLETON
PORTLAND	PORT ORFORD	REEDSPORT
ROSEBURG	SALEM	ST. HELENS
THE DALLES	TILLAMOOK	VANCOUVER

BASEPOINTS FOR MILLWRIGHTS

EUGENE	NORTH BEND	LONGVIEW
PORTLAND	MEDFORD	THE DALLES
VANCOUVER		

BASEPOINTS FOR PILEDRIVERS AND DIVERS

ASTORIA	BEND	COOS BAY
EUGENE	KLAMATH FALLS	LONGVIEW
MEDFORD	NEWPORT	PORTLAND
ROSEBURG	SALEM	THE DALLES

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 ELEC0048-006 01/01/2004

CLACKAMAS, CLATSOP, COLUMBIA, HOOD RIVER, MULTNOMAH, TILLAMOOK,  
 WASCO, WASHINGTON, SHERMAN AND YAMHILL (NORTH) COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 31.40	3%+12.35
Electrician.....	\$ 31.15	3%+12.35

-----  
 \* ELEC0112-001 06/01/2003

BAKER, GILLIAM, GRANT, MORROW, UMATILLA, UNION, WALLOWA, AND  
 WHEELER COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 30.71	3%+10.98
Electrician.....	\$ 29.25	3%+10.98

-----  
 ELEC0125-001 02/01/2003

	Rates	Fringes
Line Construction:		
CABLE SPLICER.....	\$ 37.95	3.875%+7.45
GROUNDMAN.....	\$ 23.72	3.875%+5.70
LINE EQUIPMENT MAN.....	\$ 29.14	3.875%+5.70
LINEMAN, POLE SPRAYER, HEAVY LINE EQUIPMENT MAN....	\$ 33.88	3.875%+7.45
POWDERMAN, JACKHAMMERMAN....	\$ 25.14	3.875%+5.70
TREE TRIMMER.....	\$ 23.81	3.875%+5.70

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 ELEC0280-003 01/01/2004

BENTON, CROOK, DESCHUTES, JEFFERSON, LANE (EAST), LINN, MARION,  
 POLK, AND YAMHILL (SOUTH) COUNTIES

	Rates	Fringes
--	-------	---------

Cable splicer.....	\$ 32.89	3%+11.40
Electrician.....	\$ 29.90	3%+11.40

-----  
ELEC0291-006 06/01/2003

MALHEUR COUNTY

	Rates	Fringes
Cable splicer.....	\$ 26.69	3%+7.89
Electrician.....	\$ 24.26	3%+7.89

-----  
ELEC0659-004 01/01/2004

DOUGLAS (EAST OF A LINE RUNNING NORTH AND SOUTH FROM THE NE CORNER OF COOS COUNTY TO THE SE CORNER OF LINCOLN COUNTY), HARNEY, JACKSON, JOSEPHINE, KLAMATH AND LAKE COUNTIES

	Rates	Fringes
Cable splicer.....	\$ 27.15	10.81
Electrician.....	\$ 27.15	10.81

-----  
\* ELEC0932-004 01/01/2004

COOS, CURRY, LINCOLN, DOUGLAS AND LANE COUNTIES (AREA LYING WEST OF A LINE NORTH AND SOUTH FROM THE N.E. CORNER OF COOS COUNTY TO THE S.E. CORNER OF LINCOLN COUNTY)

	Rates	Fringes
Electrician.....	\$ 27.75	3%+10.40

-----  
\* ENGI0701-004 06/01/2003

	Rates	Fringes
Dredging:		
ZONE A		
ASSISTANT ENGINEER.....	\$ 30.74	9.25
ASSISTANT MATE.....	\$ 26.96	9.25
LEVERMAN, DIPPER,		
FLOATING CLAMSHELL.....	\$ 32.99	9.25
LEVERMAN, HYDRAULIC.....	\$ 32.99	9.25
TENDERMAN.....	\$ 29.71	9.25
ZONE B		
ASSISTANT ENGINEER.....	\$ 32.74	9.25
ASSISTANT MATE.....	\$ 28.96	9.25
LEVERMAN, DIPPER		

FLOATING CLAMSHELL.....	\$ 34.99	9.25
LEVERMAN, HYDRAULIC.....	\$ 34.99	9.25
TENDERMAN.....	\$ 31.71	9.25
ZONE C		
ASSISTANT ENGINEER.....	\$ 33.74	9.25
ASSISTANT MAT.....	\$ 29.96	9.25
LEVERMAN, DIPPER		
FLOATING CLAMSHELL.....	\$ 35.99	9.25
LEVERMAN, HYDRAULIC.....	\$ 35.99	9.25
TENDERMAN.....	\$ 32.71	9.25

ALL DREDGING JOBS OR PROJECTS PERFORMED IN COOS BAY/COOS RIVER SHALL RECEIVE ZONE A WAGES RATES

ZONE DESCRIPTION FOR DREDGING

- ZONE A - All jobs or projects located within 30 road miles of Portland City Hall.
- ZONE B - Over 30-50 road miles from Portland City Hall.
- ZONE C - Over 50 road miles from Portland City Hall.

\*All jobs or projects shall be computed from the city hall by the shortest route to the geographical center of the project.

-----  
 ENGI0701-005 01/01/2004

ZONE 1:

POWER EQUIPMENT OPERATORS (See Footnote C)

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 29.51	9.70
GROUP 1A.....	\$ 30.99	9.70
GROUP 1B.....	\$ 32.46	9.70
GROUP 2.....	\$ 28.25	9.70
GROUP 3.....	\$ 27.47	9.70
GROUP 4.....	\$ 26.93	9.70
GROUP 5.....	\$ 26.32	9.70
GROUP 6.....	\$ 23.91	9.70

Zone Differential (add to Zone 1 rates):

- Zone 2 - \$1.50
- Zone 3 - 3.00

For the following metropolitan counties: MULTNOMAH; CLACKAMAS; MARION; WASHINGTON; YAMHILL; AND COLUMBIA; CLARK; AND COWLITZ COUNTY, WASHINGTON WITH MODIFICATIONS AS INDICATED:

All jobs or projects located in Multnomah, Clackamas and Marion Counties, West of the western boundary of Mt. Hood National Forest and West of Mile Post 30 on Interstate 84 and West of Mile Post 30 on State Highway 26 and West of Mile Post 30 on Highway 22 and all jobs or projects located in Yamhill County, Washington County and Columbia County and all

jobs or projects located in Clark & Cowlitz County, Washington except that portion of Cowlitz County in the Mt. St. Helens "Blast Zone" shall receive Zone I pay for all classifications.

All jobs or projects located in the area outside the identified boundary above, but less than 50 miles from the Portland City Hall shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the Portland City Hall, but outside the identified border above, shall receive Zone III pay for all classifications.

For the following cities: ALBANY; BEND; COOS BAY; EUGENE; GRANTS PASS; KLAMATH FALLS; MEDFORD; ROSEBURG

All jobs or projects located within 30 miles of the respective city hall of the above mentioned cities shall receive Zone I pay for all classifications.

All jobs or projects located more than 30 miles and less than 50 miles from the respective city hall of the above mentioned cities shall receive Zone II pay for all classifications.

All jobs or projects located more than 50 miles from the respective city hall of the above mentioned cities shall receive Zone III pay for all classifications.

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: CONCRETE: Batch Plant and/or Wet Mix Operator, three units or more; CRANE: Helicopter Operator, when used in erecting work; Whirley Operator, 90 ton and over; LATTICE BOOM CRANE: Operator 200 tons through 299 tons, and/or over 200 feet boom; HYDRAULIC CRANE: Hydraulic Crane Operator 90 tons through 199 tons with luffing or tower attachments; FLOATING EQUIPMENT: Floating Crane, 150 ton but less than 250 ton

GROUP 1A: HYDRAULIC CRANE: Hydraulic Operator, 200 tons and over (with luffing or tower attachment); LATTICE BOOM CRANE: Operator, 200 tons through 299 tons, with over 200 feet boom; FLOATING EQUIPMENT: Floating Crane 250 ton and over

GROUP 1B: LATTICE BOOM CRANE: Operator, 300 tons through 399 tons with over 200 feet boom; Operator 400 tons and over; FLOATING EQUIPMENT: Floating Crane 350 ton and over

GROUP 2: ASPHALT: Asphalt Plant Operator (any type); Roto Mill, pavement profiler, operator, 6 foot lateral cut and over; BLADE: Auto Grader or "Trimmer" (Grade Checker required); Blade Operator, Robotic; BULLDOZERS: Bulldozer operator over 120,000 lbs and above; Bulldozer operator, twin engine; Bulldozer Operator, tandem, quadnine, D10, D11, and similar type; Bulldozere Robotic Equipment (any type); CONCRETE: Batch Plant and/or Wet Mix Operator, one and two

drum; Automatic Concrete Slip Form Paver Operator; Concrete Canal Line Operator; Concrete Profiler, Diamond Head; CRANE: Cableway Operator, 25 tons and over; HYDRAULIC CRANE: Hydraulic crane operator 90 tons through 199 tons (with luffing or tower attachment); TOWER/WHIRLEY OPERATOR: Tower Crane Operator; Whirley Operator, under 90 tons; LATTICE BOOM CRANE: 90 through 199 tons and/or 150 to 200 feet boom; CRUSHER: Crusher Plant Operator; FLOATING EQUIPMENT: Floating Clamshell, etc.operator, 3 cu. yds. and over; Floating Crane (derrick barge) Operator, 30 tons but less than 150 tons; LOADERS: Loader operator, 120,000 lbs. and above; REMOTE CONTROL: Remote controlled earth-moving equipment; RUBBER-TIRED SCRAPERS: Rubber-tired scraper operator, with tandem scrapers, multi-engine; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Shovel, Dragline, Clamshell, operator 5 cu. yds and over; TRENCHING MACHINE: Wheel Excavator, under 750 cu. yds. per hour (Grade Oiler required); Canal Trimmer (Grade Oiler required); Wheel Excavator, over 750 cu. yds. per hour; Band Wagon (in conjunction with wheel excavator); UNDERWATER EQUIPMENT: Underwater Equipment Operator, remote or otherwise; HYDRAULIC HOES-EXCAVATOR: Excavator over 130,000 lbs.

GROUP 3: BULLDOZERS: Bulldozer operator, over 70,000 lbs. up to and including 120,000 lbs.; HYDRAULIC CRANE: Hydraulic crane operator, 50 tons through 89 tons (with luffing or tower attachment); LATTICE BOOM CRANES: Lattice Boom Crane-50 through 89 tons (and less than 150 feet boom); FORKLIFT: Rock Hound Operator; HYDRAULIC HOES-EXCAVATOR: excavator over 80,000 lbs. through 130,000 lbs.; LOADERS: Loader operator 60,000 and less than 120,000; RUBBER-TIRED SCRAPERS: Scraper Operator, with tandem scrapers; Self-loading, paddle wheel, auger type, finish and/or 2 or more units; SHOVEL, DRAGLINE, CLAMSHELL,SKOOPER OPERATOR: Shovel, Dragline, Clamshell operators 3 cu. yds. but less than 5 cu yds.

GROUP 4: ASPHALT: Screed Operator; Asphalt Paver operator (screeman required); BLADE: Blade operator; Blade operator, finish; Blade operator, externally controlled by electronic, mechanical hydraulic means; Blade operator, multi-engine; BULLDOZERS: Bulldozer Operator over 20,000 lbs and more than 100 horse up to 70,000 lbs; Drill Cat Operator; Side-boom Operator; Cable-Plow Operator (any type); CLEARING: Log Skidders; Chippers; Incinerator; Stump Splitter (loader mounted or similar type); Stump Grinder (loader mounted or similar type; Tub Grinder; Land Clearing Machine (Track mounted forestry mowing & grinding machine); Hydro Axe (loader mounted or similar type); COMPACTORS SELF-PROPELLED: Compactor Operator, with blade; Compactor Operator, multi-engine; Compactor Operator, robotic; CONCRETE: Mixer Mobile Operator; Screed Operator; Concrete Cooling Machine Operator; Concrete Paving Road Mixer; Concrete Breaker; Reinforced Tank Banding Machine (K-17 or similar types); Laser Screed; CRANE: Chicago boom and similar types; Lift Slab Machine Operator; Boom type lifting device, 5 ton capacity or less; Hoist Operator, two (2) drum; Hoist Operator, three (3) or more drums; Derrick Operator, under

100 ton; Hoist Operator, stiff leg, guy derrick or similar type, 50 ton and over; Cableway Operator up to twenty (25) ton; Bridge Crane Operator, Locomotive, Gantry, Overhead; Cherry Picker or similar type crane hoist five (5) ton capacity or less; Hydraulic Crane Operator, under 50 tons; LATTICE BOOM CRANE OPERATOR: Lattice Boom Crane Operator, under 50 tons; CRUSHER: Generator Operator; Diesel- Electric Engineer; Grizzley Operator; DRILLING: Drill Doctor; Boring Machine Operator; Driller-Percussion, Diamond, Core, Cable, Rotary and similar type; Cat Drill (John Henry); Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Diesel-electric Engineer; Jack Operator, elevating barges, Barge Operator, self-unloading; Piledriver Operator (not crane type) (Deckhand required); Floating Clamshell, etc. Operator, under 3 cu. yds. (Fireman or Diesel-Electric Engineer required); Floating Crane (derrick barge) Operator, less than 30 tons; GENERATORS: Generator Operator; Diesel-electric Engineer; GUARDRAIL EQUIPMENT: Guardrail Punch Operator (all types); Guardrail Auger Operator (all types); Combination Guardrail machines, i.e., punch auger, etc.; HEATING PLANT: Surface Heater and Planer Operator; HYDRAULIC HOES EXCAVATOR: Robotic Hydraulic backhoe operator, track and wheel type up to and including 20,000 lbs. with any or all attachments; Excavator Operator over 20,000 lbs through 80,000 lbs.; LOADERS: Belt Loaders, Kolman and Ko Cal types; Loaders Operator, front end and overhead, 25,000 lbs and less than 60,000 lbs; Elevating Grader Operator by Tractor operator, Sierra, Euclid or similar types; PILEDRIVERS: Hammer Operator; Piledriver Operator (not crane type); PIPELINE, SEWER WATER: Pipe Cleaning Machine Operator; Pipe Doping Machine Operator; Pipe Bending Machine Operator; Pipe Wrapping Machine Operator; Boring Machine Operator; Back Filling Machine Operator; REMOTE CONTROL: Concrete Cleaning Decontamination Machine Operator; Ultra High Pressure Water Jet Cutting Tool System Operator/Mechanic; Vacuum Blasting Machine Operator/mechanic; REPAIRMEN, HEAVY DUTY: Diesel Electric Engineer (Plant or Floating); Bolt Threading Machine operator; Drill Doctor (Bit Grinder); H.D. Mechanic; Machine Tool Operator; RUBBER-TIRED SCRAPERS: Rubber-tired Scraper Operator, single engine, single scraper; Self-loading, paddle wheel, auger type under 15 cu. yds.; Rubber-tired Scraper Operator, twin engine; Rubber-tired Scraper Operator, with push-pull attachments; Self Loading, paddle wheel, auger type 15 cu. yds. and over, single engine; Water pulls, water wagons; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER OPERATOR: Diesel Electric Engineer; Stationary Drag Scraper Operator; Shovel, Dragline, Clamshell, Operator under 3 cy yds.; Grade-all Operator; SURFACE (BASE) MATERIAL: Blade mounted spreaders, Ulrich and similar types; TRACTOR-RUBBERED TIRED: Tractor operator, rubber-tired, over 50 hp flywheel; Tractor operator, with boom attachment; Rubber-tired dozers and pushers (Michigan, Cat, Hough type); Skip Loader, Drag Box; TRENCHING MACHINE: Trenching Machine operator, digging capacity over 3 ft depth; Back filling machine operator; TUNNEL: Mucking machine operator

GROUP 5: ASPHALT: Extrusion Machine Operator; Roller Operator (any asphalt mix); Asphalt Burner and Reconditioner Operator (any type); Roto-Mill, pavement profiler, ground man; BULLDOZERS: Bulldozer operator, 20,000 lbs. or less or 100 horse or less; COMPRESSORS: Compressor Operator (any power), over 1,250 cu. ft. total capacity; COMPACTORS: Compactor Operator, including vibratory; Wagner Factor Operator or similar type (without blade); CONCRETE: Combination mixer and Compressor Operator, gunite work; Concrete Batch Plant Quality Control Operator; Beltcrete Operator; Pumpcrete Operator (any type); Pavement Grinder and/or Grooving Machine Operator (riding type); Cement Pump Operator, Fuller-Kenyon and similar; Concrete Pump Operator; Grouting Machine Operator; Concrete mixer operator, single drum, under (5) bag capacity; Cast in place pipe laying machine; maginnis Internal Full slab vibrator operator; Concrete finishing mahine operator, Clary, Johnson, Bidwell, Burgess Bridge deck or similar type; Curb Machine Operator, mechanical Berm, Curb and/or Curb and Gutter; Concrete Joint Machine Operator; Concrete Planer Operator; Tower Mobile Operator; Power Jumbo Operator setting slip forms in tunnels; Slip Form Pumps, power driven hydraulic lifting device for concrete forms; Concrete Paving Machine Operator; Concrete Finishing Machine Operator; Concrete Spreader Operator; CRANE: Helicopter Hoist Operator; Hoist Operator, single drum; Elevator Operator; A-frame Truck Operator, Double drum; Boom Truck Operator; HYDRAULIC CRANE OPERATOR: Hydraulic Boom Truck, Pittman; DRILLING: Churm Drill and Earth Boring Machine Operator; Directional Drill Operator over 20,000 lbs pullback; FLOATING EQUIPMENT: Fireman; FORKLIFT: Lull Hi-Lift Operator or similar type; Fork Lift, over 5 ton and/or robotic; HYDRAULIC HOES EXCAVATORS: Hydraulic Backhoe Operator, wheel type (Ford, John Deere, Case type); Hydraulic Backhoe Operator track type up to and including 20,000 lbs.; LOADERS: Loaders, rubber-tired type, less than 25,000 lbs; Elevating Grader Operator, Tractor Towed requiring Operator or Grader; Elevating loader oepreator, Athey and similar types; OILERS: Service Oiler (Greaser); PIPELINE-SEWER WATER: Hydra hammer or simialr types; Pavement Breaker Operator; PUMPS: Pump Operator, more than 5 (any size); Pot Rammer Operator; RAILROAD EQUIPMENT: Locomotive Operator, under 40 tons; Ballast Regulator Operator; Ballast Tamper Multi-Purpose Operator; Track Liner Operator; Tie Spacer Operator; Shuttle Car Operator; Locomotive Operator, 40 tons and over; MATERIAL HAULRS: Cat wagon DJB's Volvo similar types; Conveyored material hauler; SURFACING (BASE) MATERIAL: Rock Spreaders, self-propelled; Pulva-mixer or similar types; Chiip Spreading machine operator; Lime spreading operator, construction job siter; SWEEPERS: Sweeper operator (Wayne type) self-propelled construction job site; TRACTOR-RUBBER TIRED: Tractor operator, rubber-tired, 50 hp flywheel and under; Trenching machine operator, maximum digging capacity 3 ft depth; TUNNEL: Dinkey

GROUP 6: ASPHALT: Plant Oiler; Plant Fireman; Pugmill Operator (any type); Truck mounted asphalt spreader, with screed; COMPRESSORS: Compressor Operator (any power), under

1,250 cu. ft. total capacity; CONCRETE: Plant Oiler, Assistant Conveyor Operator; Conveyor Operator; Mixer Box Operator (C.T.B., dry batch, etc.); Cement Hog Operator; Concrete Saw Operator; Concrete Curing Machine Operator (riding type); Wire Mat or Brooming Machine Operator; CRANE: Oiler; Fireman, all equipment; Truck Crane Oiler Driver; A-frame Truck Operator, single drum; Tugger or Coffin Type Hoist Operator; CRUSHER: Crusher Oiler; Crusher Feeder; CRUSHER: Crusher oiler; Crusher feeder; DRILLING: Drill Tender; Auger Oiler; FLOATING EQUIPMENT: Deckhand; Boatman; FORKLIFT: Self-propelled Scaffolding Operator, construction job site (excluding working platform); Fork Lift or Lumber Stacker Operator, construction job site; Ross Carrier Operator, construction job site; GUARDRAIL EQUIPMENT: Oiler; Auger Oiler; Oiler, combination guardrail machines; Guardrail Punch Oiler; HEATING PLANT: Temporary Heating Plant Operator; LOADERS: Bobcat, skid steer (less than 1 cu yd.); Bucket Elevator Loader Operator, BarberGreene and similar types; OILERS: Oiler; Guardrail Punch Oiler; Truck Crane Oiler- Driver; Auger Oiler; Grade Oiler, required to check grade; Grade Checker; PIPELINE-SEWER WATER: Tar Pot Fireman; Tar Pot Fireman (power agitated); PUMPS: Pump Operator (any power); Hydrostatic Pump Operator; RAILROAD EQUIPMENT: Brakeman; Oiler; Switchman; Motorman; Ballast Jack Tamper Operator; SHOVEL, DRAGLINE, CLAMSHELL, SKOOPER, ETC. OPERATOR: Oiler, Grade Oiler (required to check grade); Grade Checker; Fireman; SWEEPER: Broom operator, self propelled, construction job site; SURFACING (BASE) MATERIAL: Roller Operator, grading of base rock (not asphalt); Tamping Machine operator, mechanical, self-propelled; Hydrographic Seeder Machine Operator; TRENCHING MACHINE: Oiler; Grade Oiler; TUNNEL: Conveyor operator; Air filtration equipment operator

FOOTNOTE C:

HANDLING OF HAZARDOUS WAST MATERIALS - Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan:

H-1 Base Wage Rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class "C" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class "B" Suit - Basic hourly wage rate plus \$1.50 per hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

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IRON0029-004 07/01/2003

	Rates	Fringes
Ironworker.....	\$ 27.82	12.45

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LAB00001-006 07/01/2003

	Rates	Fringes
Mason Tender/Hod Carrier Tenders to Bricklayers, Tile Setters, Marble Setters and Terrazzo Workers, Topping for Cement Finishers and Mortar Mixers.....	\$ 23.19	8.90

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LAB00003-003 07/01/2003

ZONE 1:

LABORERS (SEE FOOTNOTE C)

	Rates	Fringes
Laborers:		
GROUP 1.....	\$ 21.41	8.90
GROUP 2.....	\$ 21.94	8.90
GROUP 3.....	\$ 22.34	8.90
GROUP 4.....	\$ 22.68	8.90
GROUP 5.....	\$ 18.75	8.90

Zone Differential (Add to Zone 1 rates):  
Zone 2 - \$0.65  
Zone 3 - 1.15  
Zone 4 - 1.70  
Zone 5 - 2.75

ZONE 1 - All jobs or projects located within 30 miles of the  
respective City Hall

ZONE 2 - More than 30 miles and less than 40 miles from the  
respective City Hall

ZONE 3 - More than 40 miles and less than 50 miles from the  
respective City Hall

ZONE 4 - More than 50 miles and less than 80 miles from the  
respective City Hall

ZONE 5 - More than 80 miles from the respective City Hall.

BASEPOINTS:

ALBANY	ASTORIA	BAKER CITY
BEND	BURNS	COOS BAY
EUGENE	GRANTS PASS	HERMISTON
KLAMATH FALLS	MEDFORD	PENDLETON
PORTLAND	ROSEBURG	SALEM
THE DALLES		

## LABORER CLASSIFICATIONS

GROUP 1: Asphalt Spreaders; Asphalt Plant Laborers; Batch Weighman; Broomers; Brush Burners and Cutters; Car and Truck Loaders; Carpenter Tender; Change-House Man or Dry Shack Man; Choke Setter; Cleanup Laborers; Curing, Concrete; Demolition, Wrecking, and Moving Laborers; Dumpers, road oiling crew; Dumpmen (for grading crew); Elevator Feeders; Fine Graders; Fence Builders; Form Strippers (not swinging stages); Guard Rail, Median Rail, Guide Post; Reference Post, Right-of-way Marker; Hazardous Waste Laborers; Landscaping or Planting Laborer; Leverman or Aggregate Spreader (Flaherty and similar types); Loading Spotters; Material Yard Man (including electrical); Pittsburgh Chipper Operator or similar types; Railroad Track Laborers; Ribbon Setters (including steel forms); Rip Rap Man (hand placed); Road Pump Tender; Sewer Labor; Signalman; Skipman; Slopers; Spraymen; Stake Chaser; Stockpiler; Tie Back Shoring; Timber Faller and Bucker (hand labor); Toolroom Man (at jobsite); Weight-Man-Crusher (aggregate when used)

GROUP 2: Applicator (including Pot Tender for same), applying protective material by hand or nozzle on utility lines or storage tanks on project; Brush Cutters (power saw); Burners; Choker Splicer; Clary Power Spreader and similar types; Clean-up Nozzlemans-Green-Cutter (concrete, rock, etc.); Concrete Laborer; Concrete Power Buggyman; Crusher Feeder; Demolition and Wrecking Charred Materials; Dropping and Wrapping Pipe; Gunite Nozzlemans Tender; Gunite or Sand Blasting Pot Tender; Handlers or Mixers of all materials of an irritating nature (including cement and lime); Post Hole Diggers, Air, Gas or Electric; Sand Blasting (wet); Tampers; Tool Operators (includes but not limited to: Dry Pack Machine, Jackhammer, Chipping Guns, Paving Breakers)

GROUP 3: Asbestos removal (structural removal only); Bit Grinder; Concrete Saw Operator; Drill Doctor; Drill Operators (Air Tracks, Cat Drills, Wagon Drills, Rubber-mounted Drills, and other similar types, including at crusher plants); Manhole Builder; Nippers and Timbermen; Power Saw Operators (bucking and falling); Sand Blasting (dry); Sewer Timberman; Track Liners, Anchor Machines, Ballast Regulators, Multiple Tampers, Power Jacks; Tugger Operator; Vibrator-all types; Vibrating Screed; Water Blaster

GROUP 4: Asphalt Rakers; Concrete Nozzlemans; Grade Checker; Gunite Nozzlemans; High Scalars, Strippers and Drillers (covers work in swinging stages, chairs or belts, under extreme conditions unusual to normal drilling, blasting, barring-down, or sloping and stripping); Pipe Layers-All types; Powdermen; Pumpcrete Nozzlemen; Loop Installation; Tunnel-miner; Tunner- powderman; Motorman-Dinky Locomotive; Shield Operator; Tunnel Bullgang (above ground); Tunnel Chuck Tenders; Tunnel-Muckers, Brakemen, Concrete Crew, Bull Gang (underground)

GROUP 5: Traffic Flaggers

FOOTNOTE C:

HANDLING OF HAZARDOUS WAST MATERIALS - Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan:

H-1 Base Wage Rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class "C" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class "B" Suit - Basic hourly wage rate plus \$1.50 per hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

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 PAIN0055-004 07/01/2003

	Rates	Fringes
Painters:		
BAKER, BENTON, CROOK, DESCHUTES, GRANT, HARNEY, JEFFERSON, LAKE, LANE, LINN, LINCOLN, MALHEUR AND WHEELER COUNTIES, COMMERCIAL WORK:		
High work - All work		
60 feet or higher.....	\$ 16.76	6.12
Painters.....	\$ 16.01	6.12
BAKER, BENTON, CROOK, DESCHUTES, GRANT, HARNEY, JEFFERSON, LAKE, LANE, LINN, LINCOLN, MALHEUR AND WHEELER COUNTIES, INDUSTRIAL WORK:		
Brush and Roller.....	\$ 16.61	6.12
High work - All work over 60 feet or higher....	\$ 17.36	6.12
Spray, Sandblasting.....	\$ 17.21	6.12
CLACKAMAS, CLATSOP, COLUMBIA, GILLIAM, HOOD RIVER, MARION, MORROW, MULTNOMAH, POLK, TILLAMOOK, SHERMAN, UMATILLA, UNION, WALLOWA, WASCO, WASHINGTON AND YAMHILL COUNTIES, COMMERCIAL		

WORK:

High work - All work		
60 feet or higher.....	\$ 17.76	6.12
Painters.....	\$ 17.01	6.12

CLACKAMAS, CLATSOP,  
 COLUMBIA, GILLIAM, HOOD  
 RIVER, MARION, MORROW,  
 MULTNOMAH, POLK,  
 TILLAMOOK, SHERMAN,  
 UMATILLA, UNION,  
 WALLOWA, WASCO,  
 WASHINGTON AND YAMHILL  
 COUNTIES, INDUSTRIAL

WORK:

Brush and Roller.....	\$ 17.61	6.12
High work - All work		
60 feet or higher.....	\$ 18.36	6.12
Spray, Sandblasting.....	\$ 18.21	6.12

COOS, CURRY, DOUGLAS,  
 JACKSON, JOSEPHINE AND  
 KLAMATH COUNTIES,  
 COMMERCIAL WORK:

High work - All work		
60 feet or higher.....	\$ 14.76	6.12
Painters.....	\$ 14.01	6.12

COOS, CURRY, DOUGLAS,  
 JACKSON, JOSEPHINE AND  
 KLAMATH COUNTIES,  
 INDUSTRIAL WORK:

Brush & Roller.....	\$ 14.61	6.12
High work - All work		
60 feet or higher.....	\$ 15.36	6.12
Spray, Sandblasting.....	\$ 15.21	6.12

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 PAIN0055-005 06/01/2003

	Rates	Fringes
Painters:		
HIGHWAY & PARKING LOT		
STRIPER.....	\$ 24.79	5.75

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 PLAS0555-001 12/01/2003

ZONE 1:

	Rates	Fringes
Cement Masons: (ZONE 1)		
CEMENT MASONS DOING		
BOTH COMPOSITION/POWER		
MACHINERY AND		
SUSPENDED/HANGING		
SCAFFOLD.....	\$ 25.96	10.50
CEMENT MASONS ON		

SUSPENDED, SWINGING AND/OR HANGING SCAFFOLD.....	\$ 25.50	10.50
CEMENT MASONS.....	\$ 25.04	10.50
COMPOSITION WORKERS AND POWER MACHINERY OPERATORS.....	\$ 25.50	10.50

Zone Differential (Add To Zone 1 Rates):

Zone 2 -	\$0.65
Zone 3 -	1.15
Zone 4 -	1.70
Zone 5 -	3.00

BASE POINTS: BEND, CORVALLIS, EUGENE, LONGVIEW, MEDFORD,  
PORTLAND, SALEM, THE DALLES, VANCOUVER

ZONE 1: Projects within 30 miles of the respective city hall

ZONE 2: More than 30 miles but less than 40 miles from the  
respective city hall.

ZONE 3: More than 40 miles but less than 50 miles from the  
respective city hall.

ZONE 4: More than 50 miles but less than 80 miles from the  
respective city hall.

ZONE 5: More than 80 miles from the respective city hall

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PLUM0290-005 10/01/2003

BENTON, CLACKAMAS, CLATSOP, COLUMBIA, COOS, CROOK, CURRY,  
DESCHUTES, DOUGLAS, GILLIAM, GRANT AND HARNEY (those portions  
which lies north and west of a north-south line drawn from the  
town of John Day to a point five miles east of the town of  
Burns and three miles south of Burns thence on an airline  
through the town of Wagontire west to the County lines), HOOD  
RIVER, JACKSON, JEFFERSON, JOSEPHINE, KLAMATH, LAKE, LANE,  
LINCOLN, LINN, MARION, MULTNOMAH, POLK, SHERMAN, TILLAMOOK,  
WASCO, WASHINGTON, WHEELER AND YAMHILL COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 32.53	13.28

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PLUM0296-004 06/01/2003

BAKER, HARNEY (Remainder of County) AND MALHEUR COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 23.54	8.17

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PLUM0598-008 06/01/2003

GRANT (Remainder of County), MORROW, UMATILLA, UNION AND  
WALLOWA COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 30.38	14.20

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SUOR1991-003 04/01/1991

	Rates	Fringes
Timber Sales Roads:		
LABORERS.....	\$ 8.35	4.30
OPERATING ENGINEERS.....	\$ 10.37	4.15
POWER SAW, DRILLER, POWDERMAN.....	\$ 9.12	4.30
TEAMSTERS.....	\$ 9.74	3.74

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TEAM0037-004 06/01/2003

ZONE 1:

TRUCK DRIVERS (See Footnote C):

	Rates	Fringes
Truck drivers:		
GROUP 1.....	\$ 23.90	8.75
GROUP 2.....	\$ 24.02	8.75
GROUP 3.....	\$ 24.15	8.75
GROUP 4.....	\$ 24.41	8.75
GROUP 5.....	\$ 24.63	8.75
GROUP 6.....	\$ 24.79	8.75
GROUP 7.....	\$ 24.99	8.75

Zone Differential (add to Zone 1 rates):

Zone 2 - \$0.65

Zone 3 - 1.15

Zone 4 - 1.70

Zone 5 - 2.75

Zone 1 - All jobs or projects located within 30 miles of the  
respective City Hall

Zone 2 - More than 30 miles and less than 40 miles from the  
respective City Hall

Zone 3 - More than 40 miles and less than 50 miles from the  
respective City Hall

Zone 4 - More than 50 miles and less than 80 miles from the  
respective City Hall

Zone 5 - More than 80 miles from the respective City Hall

BASEPOINTS:

ALBANY	ASTORIA	BAKER
BEND	BINGEN	BROOKINGS
BURNS	COOS BAY	CORVALLIS
EUGENE	GOLDENDALE	GRANTS PASS
HERMISTON	HOOD RIVER	KLAMATH FALLS
LAGRANDE	LAKEVIEW	LONGVIEW
MADRAS	MEDFORD	MCMINNVILLE
OREGON CITY	NEWPORT	ONTARIO
PENDLETON	PORTLAND	PORT ORFORD
REEDSPORT	ROSEBURG	SALEM
THE DALLES	TILLAMOOK	VANCOUVER

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: A-frame or hydra-lift truck w/load bearing surface; Articulated dump truck; Battery rebuilders; Bus or manhaul driver; Concrete buggies (power operated); Concrete pump truck; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: up to and including 10 cu. yds.; Lift jitneys, fork lifts (all sizes in loading, unloading and transporting material on job site); Loader and/or leverman on concrete dry batch plant (manually operated); Lubrication man, fuel truck driver, tireman, wash rack, steam cleaner or combination; Pilot car; Pickup truck; Slurry truck driver or leverman; Solo flat bed and misc. body truck, 0-10 tons; Team drivers; Tireman; Transit mix and wet or dry mix trucks: 5 cu yds. and under; Water wagons (rated capacity) up to 3,000 gallons

GROUP 2: Boom truck/hydralift or retracting crane; Challenger; Dumpsters or similar equipment-all sizes; Dump trucks/articulated dump 6 cu to 10 cu.; Flaherty spreader driver or leverman; Low bed equipment, flat bed semi-truck and trailer or doubles transporting equipment or wet or dry materials; Lumber carrier, driver-straddle carrier (used in loading, unloading and transporting of materials on job site); Oil distributor driver or leverman; Transit mix and wet or dry mix trucks: over 5 cy yds and including 7 cu. yds; Vacuum trucks; Water Wagons (rated capacity) over 3,000 to 5,000 gallons

GROUP 3: Ammonia nitrate distributor driver; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 10 cu. yds. and including 30 cu. yds., includes articulated dump trucks; self propelled street sweeper; Transit mix and wet or dry mix trucks, over 7 cu. yds. and including 11 cu. yds.; truck mechanic-Welder-Body repairman; Utility and cleanup truck; Water wagons (rated capacity) 5,000 to 10,000 gallons.

GROUP 4: Asphalt Bruner; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 30 cu. yds. and including 50 cu. yds. includes articulated dump trucks; Fire guard; Transit Mix and Wet or Dry Mix Trucks, over 11 cu. yds. and including 15 cu. yds.; Water Wagon (rated capacity) over 10,000 gallons to 15,000

gallons

GROUP 5: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 50 cu. yds. and including 60 cu. yds., includes articulated dump trucks

GROUP 6: Bulk cement spreader w/o auger; Dry pre batch concrete mix trucks; Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 60 cu. yds. and including 80 cu. yds. and includes articulated dump trucks; Skid truck

GROUP 7: Dump trucks, side, end and bottom dumps, including semi-trucks and trains or combinations thereof: over 80 cu. yds. and including 100 cu. yds. includes articulated dump trucks; Industrial lift truck (mechanical tailgate)

FOOTNOTE C:

HANDLING OF HAZARDOUS WAST MATERIALS -(LABORERS, POWER EQUIPMENT OPERATORS, AND TRUCK DRIVERS): Personnel in all craft classifications subject to working inside a federally designated Hazardous Waste perimeter shall be eligible for compensation in accordance with the following group schedule relative to the level of Hazardous Waste as outline in the specific Hazardous Waste Project Site Safety Plan:

H-1 Base Wage Rate when on a hazardous waste site when not outfitted with protective clothing.

H-2 Class "C" Suit - Basic hourly wage rate plus \$1.00 per hour, fringes plus \$0.15.

H-3 Class "B" Suit - Basic hourly wage rate plus \$1.50 per hour, fringes plus \$0.15.

H-4 Class "A" Suit -Basic hourly wage rate plus \$2.00 per hour, fringes plus \$0.15.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).  
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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION